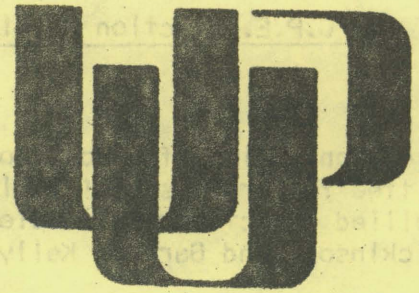


H. S. C. at STONY BROOK



October 1981 Volume 2 No. 2

STATEWIDE OFFICERS VISIT HSC

Negotiations for New Contract Discussed

Barbara Kelly

Statewide President Nuala McGann Drescher and secretary William Cozort visited the Stony Brook HSC on October 9th. During their visit they met with Physicians at HSC, and with Dentists at the Dental School. They discussed the implementation of the respective Practice Plans for in school. The format of the general membership meeting was an open forum at which members inquired about the negotiations for the new contract. The membership at the meeting unanimously denounced acceptance of any future retroactive pay increases. They were assured by the representatives that this feeling was SUNY-wide and reiterated the reasons that such provisions were accepted in the current contract. Since New York City is financially in better straights than they were 2 years ago when we balled them out, and since we will be negotiating in a gubernatorial election year, the statewide representatives feel that we are going into the current negotiations better armed than in the past.

President Drescher encouraged the chapter membership to continue the contract discussions with local chapter officers. Jim Hartnett is on the Negotiations Team and Jean Galbraith is the HSC representative on the Statewide Negotiations Committee. They will be happy to express your views at the statewide meetings. Anyone who wishes to express their concerns which may pertain to any contract issue - from salary, to health benefits, is encouraged to speak with Jim or Jeanne. This is the best way to have input into your next contract.

VOTE/COPE

James A. Hartnett

As public employees we all should be aware that conditions affecting our employment are determined ultimately by the political sector, the Governor's office, State Legislature and Congress. To protect our interest and further our cause UUP and NYSUT has formed a political action committee VOTE/COPE, for the purpose of endorsing and funding those candidates that are supportive of our interest. Unions are prohibited by election laws from using your dues money for political purposes thus the necessity for a voluntary fund drive by a political action committee separate from the union. It is our vital interest to support this years fund drive to insure that our voice will be heard in selecting candidates that are supportive of SUNY.

We can not stress enough the importance of having legislators in Albany that understand the needs of higher education and quality health care. We must take an active part in insuring that SUNY is not penalized by special interest groups that are hostile to public education. This is especially important today due to the economic and political conditions that make it fashionable to make public employees the scapegoat for all the problems.

If we wish to have any impact on our professional future, we must take an active part in the political process. We must continue to demonstrate that we are an important segment of the public and that our participation can affect that outcome of elections.

Continued on Page 2

GENERAL MEMBERSHIP MEETING

DATE: November 16, 1981

TIME: 12:00 p.m.

PLACE: Level 3, Room 130

Caren Pezzoli

Election ballots for positions on the Committee for Professional Evaluation were tallied on October 26. Jules Elias, Mary Dickinson, and Barbara Kelly were elected.

A total of 63 ballots were returned by the deadline. Nine were invalid since they had no signature on the outer return envelope. One ballot was not marked.

President Marburger is responsible for naming two management representatives to this 5 person committee. It is expected that those names will be announced before November first. The committee will then select a chairperson from among the five members.

The new Memorandum of Understanding regarding evaluation of professional employees became effective September 30, 1981. Thus, the committee from the NTP Governing Board of Faculty Senate will no longer be responsible for reviewing appeals of unsatisfactory evaluations.

Each SUNY campus will have a Committee on Professional Evaluation composed of 5 people. The Committee will hear appeals and make recommendations to the President to overturn or uphold the evaluation. A poor evaluation is also grievable procedurally.

Any professional who wishes to appeal an unsatisfactory or a poor evaluation should contact a member of the committee.

Continued from Page 1

Your local department representatives will have information concerning how you can make a contribution to VOTE/COPE. If you have any further questions or do not know your department representative contact the campaign coordinator Kathyrn Kozma in the University Hospital at 444-2231. I would like to remind you that your contribution is tax deductible.

The University Hospital Blood Bank donor service was initiated on May 13, 1981, and is being operated by a fulltime RN phlebotomist. Our purpose is to see that a sufficient supply of blood is available to meet the needs of our patients. One out of every ten hospitalized patient requires blood therapy and there is every indication that this ratio will increase.

We are relying on you for support to help meet our requirements. Over one-third of the voluntarily collected blood administered to patients in the Greater New York area is imported from Europe. We are asking everyone to make a special effort to donate blood.

Donors must be in good health, between 17 and 65 years of age, and weigh at least 110 lbs.

DONOR STATION INFORMATION:

Location: Blood Bank, Level 5, Room 5-6 University Hospital.

Appointments: All prospective donors are urged to call the Blood Bank for an appointment at Extension 2626. Donations will be scheduled between 9 a.m. and 5 p.m. However, arrangements will be made to accommodate those who cannot donate during these hours.

Duration: A donor with an appointment can expect to spend between 20 and 40 minutes at the donor station.

Remember the potential for political power for us in New York State and with our affiliation throughout the United States is astounding. You are the key to the fulfillment of that potential. The success of the VOTE/COPE drive is completely dependent upon the decision you are making now. Please join this effort.

You Too Can Be Promoted

Richard J. Baron

Nothing contained herein shall prevent the University in its discretion from granting further upward salary adjustments to individual employees (Article 20.6 UUP/State of New York Collective Bargaining Agreement)."

Many members of the UUP bargaining unit have expressed a great concern over the lack of monetary increases in salary at Health Science Center/Stony Brook. Professional employees claim that their supervisor says there are no additional funds to grant employees raises in salary. This exists even though it is evident that there is a significant increase in duties and responsibilities in one's job. The claim of poverty by many managers and supervisors is totally unfair to the employees we represent and that they supervise. The contract is quite clear in that employees can be granted raises at any time, for any reason by the University (refer to the opening paragraph). In addition, increases in salary can also be obtained for meritorious service to the University (discretionary increase), a permanent and significant increase in one's duties and responsibilities, as well as the negotiated salary increase by the UUP.

In order to obtain a promotion, a professional employee should seek the support of his/her supervisor to recommend to the appropriate body an increase in salary and/or professional ranking. If the supervisor does not lend his/her support, an appeal to the Campus Promotion Review Panel can be made in writing by the aggrieved employee. "The panel shall review all applications for promotion." Recommendations for promotion by the panel shall be forwarded to the College President with a copy sent to the employee. The College President, in his discretion, shall promote accordingly. If the College President decides not to promote the employee, the decision may be appealed to the University Review Board in accordance with appropriate provisions stated in the Memoranda of Understanding. In any case, all is not lost, and avenues are available to members of our bargaining unit who believe they are entitled to a promotion. If you would like further information on this subject, please contact Richard J. Baron, UUP Field Representative at 273-8822, or the UUP Office at 246-2332.

STAFF CHANGE

We have a new secretary in our UUP chapter office. Hirisa White joined us on October 13th.

Hirisa previously worked on the Stony Brook campus in the Marine Sciences and Anthropology Departments. In addition to working 15 hours per week in our office she works as a medical secretary part-time.

Welcome to the HSC, Hirisa!

INCREASED OFFICE HOURS!

The chapter office will now be open daily for three hours between 11 a.m. and 2 p.m. Please feel free to call with your questions or to leave messages for chapter officers.

HOURS: Monday - Friday 11 a.m. - 2 p.m.

LOCATION: Level 4, Room 131, HSC

TELEPHONE: 6-2332

Report on Delegate Assembly - 9/25-26

Barbara Kelly

The principal item on the agenda of this assembly was the elections of a new statewide Treasurer since John Drew recently resigned from this position for personal reasons. Several of the HSC delegates in attendance found themselves, not necessarily in conflict with the issue for which he stepped down, but in agreement with much of his reasoning.

Since a motion in support of the abortion issue passed at a previous AFT NYSUT meeting was in conflict with his personal beliefs he felt that he could no longer hold an office in an organization that chose to support this issue. In his departing remarks, Mr. Drew noted that with so many union issues that needed to be addressed, there is no need to become involved with political or personal issues that do not directly relate to the terms and conditions of employment.

Thomas Matthews, former-Chairman of the Finance Committee was elected to fulfill the remaining year of the treasurer's term. The Spring Delegate Assembly will elect a full 2 year term Treasurer. Delegates authorized payments out of the statewide treasury, a portion of which is from our member's dues and agency fee payments, to be used to aid the families of striking PATCO workers. Additionally, monies were voted to support the legal fees resulting from the pending lawsuits brought to Evelyn Hyatt of Farmingdale and Althea Davis of Downstate.

Many of the HSC delegates felt that while we're not against the human issues involved, we currently are operating with a deficit budget and we simply do not have sufficient money to indulge in the support of such issues.

However, since the current contract does not provide for grievance of Human Rights and Affirmative Action issues and since the precedent for such expenditures had been set when union money was voted to support Stony Brook women (Cozer/Moore),

and was therefore difficult not to provide money for Ms. Hyatt and Ms. Davis. We do fear that the need for support of such legal actions will soon become totally out of hand. We feel that the team of NYSUT lawyers who are paid by our per caps should be called upon for precisely this purpose.

Although HSC delegates voted against these expenditures, it appeared that ours were the only dissenting voices.

However, a request was made to the Treasurer for a report on how the percent of NYSUT per caps is being spent. We hope to present this information to you after the next Delegate Assembly in February.

In conclusion, it was equally felt by all the HSC delegates that their job is made more difficult by a silent constituency. In an attempt to poll your opinions before we are called upon to vote at the next assembly, we will attempt to receive the agenda in advance and discuss it at a general membership meeting. Each member is encouraged to express his/her feelings about these issues, and the expenditure of their dues.

NOVEMBER MEETINGS

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| November 6-8 | Negotiations Committee and Negotiations Team, Glen Falls, New York. |
| November 10 | Executive Board Meeting
5:30 p.m., Der Schooner |
| November 16 | General Membership Meeting
12:00 p.m., Level 3, Room 130 |
| November 23 | Labor Management Meeting
3:00 p.m., Presidents
Conference Room, Administration Building. |
| November 25 | Executive Board Meeting
1:00 p.m., Level 3, Room 106 |

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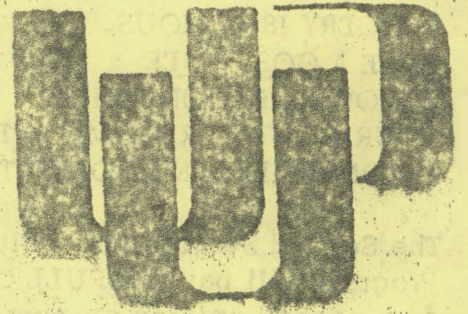
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New York State Department of Civil Service
Albany, N.Y. 12239

Stony Brook



JOIN NOW

Return to Jim Hartnett, President

..... Health Science Center

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYCUT) and the American Federation of Teachers (AFT).
UUP members are entitled to all benefits offered by NYCUT and AFT.

Typed Deduction Authority for UUP Membership

TO THE CONTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$_____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 66 of the Finance Law. You are further authorized to make any adjustments in said deduction as may be entitled to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purpose of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you in accordance with the provisions of said law.

Mr. Name	First Name	Initial	Grade	Dept. No.	Room No.
Street Address	City	State	Zip	Line No.	Department
Signature			Date		

(Fold Here)

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UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

- MALE
- FEMALE

FULL NAME OF MEMBER (LAST NAME FIRST)	DATE OF BIRTH	SOCIAL SECURITY NO.
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FULL NAME OF BENEFICIARY (LAST NAME FIRST)	MEMBER'S CAMPUS	RELATIONSHIP
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SIGNATURE	DATE
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ADDRESS
