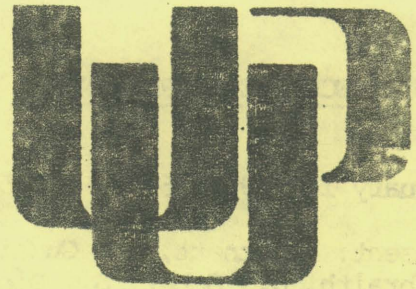


H. S. C. at STONY BROOK

February 1982

Volume 2 No. 4



The Winter Delegate Assembly

Seven chapter delegates made their way to Albany for the Winter Delegate Assembly on February 5th and 6th. Finances--those of UUP and of SUNY--were the major topic of discussion in committee and plenary sessions as well as in informal conversation.

President Drescher's report at the Friday night session centered on UUP's fiscal crisis and on the governor's proposed budget for SUNY. UUP has mapped out a concentrated program for activating coalitions and concentrated lobbying against SUNY budget cuts. Members will meet with their local legislators. Executive Board members will meet with leaders in the state legislature and key committee chairmen. Regular legislative visits to Albany beginning about March 1st will carry the message that the people of New York deserve better treatment of public higher education.

UUP's internal financial crisis also warrants immediate attention. Consideration of any change in the dues structure cannot take place until the Spring Delegate Assembly in May to allow for proper constitutional notice. President Drescher enumerated recent promises of goods, services, and cash assistance from our NYSUT/AFT affiliates totaling \$120,000.

The Finance Committee brought 13 motions to reduce expenditures before the Assembly. Debate was heaviest on a motion to set a cap on the amount of union funds in individual chapter accounts. Delegates finally passed a motion setting a cap of \$5,000 on chapter funds. The effect of this is that chapters will not receive rebates until their treasury balance falls below \$5,000. All other monetary motions presented by the Finance Committee are intended to apply only to the current fiscal year (until August 31, 1982). (cont. on p. 4)

GENERAL MEMBERSHIP MEETING

PAT KOENIG

UUP/NYSUT LOBBYIST
in Albany

IS OUR GUEST SPEAKER

AT THE NEXT HSC

UUP CHAPTER MEETING

DATE: Tuesday, April 6, 1982

TIME: 12:30 - 2:00 p.m.

PLACE: 3L - Room 106

Do you have higher education legislative concerns? What about the SUNY budget, Bundy aid, statutory tenure, the 3% retirement contribution?

Come to listen and to ask your questions.

EXECUTIVE BOARD MINUTES

EXECUTIVE BOARD MINUTES

January 11, 1982, 5:00 - 6:45 p.m.

Present: Hartnett, J., Gudaitis, S., Galbraith, J., Scher, S., Dickinson, M., Woznick, R., Ritchen, B., Baron, R.

Absent: Andors, L., Godfrey, H.

- The tentative date set for next Labor-Management meeting is Tuesday, January 26th, at 3:30 p.m.
- Delegates will drive to the February 5-6 Delegate Assembly to reduce travel costs. Delegates should confirm their attendance 2 weeks in advance.
- Schedules were set for Chapter and Executive Board Meetings. They will be printed in the newsletter.
- The Professional Evaluation Committee was commended on its handling of 2 difficult cases. Recommendations were forwarded to President Marburger, but responses have yet to be made.
- It was decided to have the department representatives get together on Wednesday, February 10th at 5:00 p.m. Sarah Gudaitis will make arrangements.
- Mary Dickinson made a progress report on the design and printing of posters for UUP bulletin boards.
- Sheldon Scher reported that the volume of work involved in grievances makes it important for us to form grievance committees. Suggestions for committee members are being accepted.
- Raymond Woznick priced several telephone answering machines. Discussion about purchase of a machine was tabled until May.
- Chapter office hours will be changed effective Thursday, January 21, 1982. Monday - Friday, 10:00 - 1:00.

January 26, 1982, 5:00 - 6:15 p.m.

Present: Hartnett, J., Gudaitis, S., Galbraith, J., Scher, S., Dickinson, M., Woznick, R., Kelly, B., Baron, R., Buonacore, D., Berhanan, N., Cleland, H., Weisberg, K., Wiesner, W.

Absent: Andors, L.

- The joint meeting of the Stony Brook and HSC Stony Brook executive boards was called to discuss the UUP dues structure.
 - * Any dues increase should be distributed equitably across the constituency.
 - * Alternatives such as cost reductions, financial assistance from NYSUT/AFT, and elimination of services were discussed.
 - * Expenditures for part-time employees exceed their financial contribution to UUP. How could this be remedied?
 - * W. Wiesner moved that we take as a final position:

a set maximum of 1% dues for everyone; caps of \$475, possibly increasing \$50 per year; and to reduce UUP's costs for those whose services cost more than they contribute. This was accepted as our position for the Delegate Assembly.
- A brief discussion on contract negotiations centered on the importance of compensation, grievance procedures and job security.
- The HSC Chapter agreed to co-sponsor a talk protesting the suppression of Polish universities (by Professor Jan Kott) on Monday, February 8, 1982.

HEALTH SCIENCES COMMITTEE ON

PROFESSIONAL EVALUATION

"The Health Sciences Committee on Professional Evaluation, established pursuant to Section VI.A. of the Memo of Understanding shall, upon the timely request of a professional employee, review a final evaluation report characterized as "unsatisfactory". The Committee review shall address both the procedures and substance of the unsatisfactory evaluation. As part of its review, the Committee at its discretion shall have access to all previous formal evaluations of the professional employee concerned; may request and consider any additional comments by either the immediate supervisor or the professional employee; may request information pertinent to the review from secondary sources; may request that the immediate supervisor and/or the appellant meet with the Committee and respond to inquiries; shall be free to call upon any other individual whom they believe has information relative to the evaluation. All individuals shall be encouraged to cooperate with the Committee if so requested.

The Committee shall complete the written recommendations within 25 working days from the date of the appeal, with copies to the professional employee, the immediate supervisor, the evaluator's supervisor and the college president. Within 10 working days of the issuance of the report, the college president shall take such action as he or she deems appropriate and shall give written notice of such actions to the professional employee, the immediate supervisor, the evaluator's supervisor and the Committee on Professional Evaluation.

To date, the Health Sciences Center Committee on Professional Evaluation has been requested to review 5 cases. Three decisions have been rendered, two of which, have been returned to the Committee by Dr. Marburger for further review. One case, containing serious contractual violations was withdrawn, and the most recent submission will be reviewed as soon as the 2 pending cases are decided.

The Committee has put in long hours on these cases and has met with Dr. Marburger to discuss problems that it encountered in its deliberations. Dr. Marburger is interested in receiving detailed information from the Committee concerning the procedure and substance of the cases under review. The Committee looks forward to a continued dialogue with the President and hopes that the experience and perspective it has gained through the review process may be related through this medium and eventually result in improved communications between managers and staff.

The guidelines established by the Committee members follows:

1. Requests from individuals may be forwarded to any individual on the committee.
2. The file will be forwarded to the chairman of the committee.
3. All information will be kept confidential.
4. The committee will review the request and documents sent prior to the first meeting.
5. The committee will request that the individual come before the committee with documentation and information concerning the case and possible names of individuals to come forth on their behalf.
6. The committee will request the same of the supervisor.
7. At the discretion of the committee, the committee will contact other individuals and/or request additional information germane to the case.
8. Each individual committee member will render his or her opinions on the evaluation.
9. A decision will primarily be based on; job description, the performance program vs. the evaluation, written documentation and individual interviews.
10. The committee as a whole will render a written recommendation to the professional employee, the supervisor and the president.
11. The identity of individuals appearing before the committee and any information provided will be kept in the strictest confidence.

Looking Ahead

Cont'd. from Page 1

- 3/31 5:00 Pathology Library, Exec. Bd.
- 4/6 12:30-2:00 General Membership Meeting, Guest Speaker: Pat Koenig, UUP/NYSUT Lobbyist, 3L - 106
- 4/28 5:00 Pathology Library, Exec. Bd.
- 5/4 12:30 General Membership Meeting, 3L - 106
- 5/7-5/8 Delegate Assembly, Albany
- 5/26 5:00 Pathology Library, Exec. Bd.
- 6/1 12:30 General Membership Meeting

DATES SUBJECT TO CHANGE DUE TO
NEGOTIATIONS SESSIONS

Elections

Ballots for the election of a new chapter vice-president for academics are due in the chapter office by 5 p.m. on March 2, 1982.

Henry Godfrey resigned his position as Academic Vice-President effective in January. The Executive Board would like to thank Henry for his help. We are sorry to have him leave the board, but understand that he needs time to prepare for his new job.

Nominations were opened at the February chapter meeting to fill the remaining year of the vice-president's term of office. At the close of the one week nominating period the ballots were mailed to all academic UUP members.

Dr. Mark Swerdloff, Associate Professor of Oral Surgery, was nominated at the February meeting for the position. No other nominations were submitted before the close of the nominating period.

After lengthy debate delegates passed amendments to the budget which will eliminate the catastrophic insurance policy; eliminate chapter presidents' meetings; reduce the number of issues of the VOICE from 10 to 9 this fiscal year; and reduce the allocation for attendance at the AFL-CIO convention.

Delegates voted to reduce expenditures for Temporary Service and Campus Extraordinary Expenses; to require each chapter to pick up the cost of fringe benefits for those hours which chapter secretaries work in excess of 10 hours; and not to spend the \$10,000 remaining in the Student Recruitment line of the budget.

The Assembly defeated motions to increase the mileage reimbursement rate for union travel and to drop ship the VOICE to field representatives rather than mail it direct. Delegates passed a motion setting a limit on expenditures for meals while on union business.

Following debate and amendment, the assembly passed a motion allowing the Executive Board to shift any line item of the budget by 25% as long as the total budget is not exceeded by 10%.

In another financial decision, the delegates defeated a motion to allot more money to the Legal Defense Fund to support a class action suit from New Paltz. A second motion to accomplish support for the suit was passed. This motion will assess all chapter treasuries on a pro rata basis to provide the money for the suit.

The Spring Delegate Assembly, which meets May 7-8th, will debate proposals amending the constitution to change the dues structure of UUP. A second major item of business will be elections. Both statewide vice-presidents, the treasurer, and 5 seats on the Executive Board will be up for election at that assembly.

CHAPTER OFFICERS AND DELEGATES

President: Jim Hartnett
Immunology Lab
Hosp L2-664
124-2240

Delegates
(Professional): Dick Blakeslee
Restorative Dentistry
So Camp K-189
6-2520 (2521)

Vice President
(Professionals): Sarah Gudaitis
Dept of Pharmacology
BHS T8-140
6-2236

Mary Dickinson
Schl of Med
HSC L4-185
6-2082

Vice President
(Academics):

Ray Woznick
Dental
So Camp L-200
6-2601

Treasurer: Ray Woznick
Dental
So Camp L-200
6-2601

Dawn Hopkins
Nursing Admin
Hosp 13N-030
124-2952 (2958)

Secretary: Jeanne Galbraith
Bio Med Library
HSC L-3
6-2515 (2512)

Alternate: Barbara Kelly
Dept of Pathology
HSC T9-143
6-2185

Grievance
(Professional): Sheldon Scher
DLAR
HSC L-1
6-2195

Delegates
(Academic): Jeanne Galbraith
Bio Med Library
HSC L-3
6-2515 (2512)

Grievance
(Academic): Leonard Andors
Dental Med
So Camp L-105
6-2387

Doug Perry
Schl Allied Health
L2-052
6-2136

Alternate
(Professional)

Alternate
(Academic)

Dominick Buonocore
Pharmacology
T7-190
6-2236 (2237)

Patricia O'Neill
Schl of Nursing
HSC L2-207
6-2006

Ora Bouey
Schl of Nursing
HSC L2-226
6-2169

Kathy Kozma
Immunology Lab
L2-664
124-2231

Gail Habicht
Basic Health Sci. Serv.
T9-125
6-2457

Donald Cox
Periodontics
So Camp J-108
6-2921

Valerie Boylan
Immunology Lab
Hosp L2-662
124-2231

HSC

Stony Brook



JOIN NOW

Return to Jim Hartnett, President

..... Health Science Center

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT).
UUP members are entitled to all benefits offered by NYSUT and AFT.

Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$_____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City	State	Zip	Line No. Campus Department
Signature	Date			

(Fold Here)

LIFE INSURANCE BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

MALE
 FEMALE

FULL NAME OF MEMBER (LAST NAME FIRST)	DATE OF BIRTH	SOCIAL SECURITY NO.
FULL NAME OF BENEFICIARY (LAST NAME FIRST)	MEMBER'S CAMPUS	RELATIONSHIP
SIGNATURE		DATE
ADDRESS		