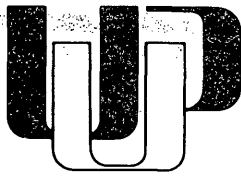


Health Sciences Center



United University Professions

UUP 403(b) TAX DEFERRED ANNUITY

AETNA LIFE INSURANCE COMPANY

The Aetna Life Insurance Company is now endorsed by UUP to offer the 403(b) tax deferred annuity opportunity to our bargaining unit. UUP also endorses the Aetna Tax Deferred Annuity Product.

Our agreement with Aetna is unusual in the business world in that we insisted Aetna also process Tax Deferred Annuity products of other qualified companies if so desired by one of our members. Thus, Aetna will act as a common remitter for competing vendors' products. This will give our bargaining unit the greatest choice possible, as long as the other vendors satisfy Aetna's common remitter requirements.

Aetna will be available at the below times and locations to answer questions on 403(b) Annuities and the new tax law and its impact on your income.

Level 5 - Hospital Cafeteria (circular desk)

11:30 a.m. to 2:00 p.m. on:

TUES. OCT. 28th and Thurs. OCT. 30th

Mon. NOV. 3rd and WED. Nov. 5th

\*\* Brunch and Seminar:

Thurs. NOV. 6th - 12:00 to 2:00 p.m.

Level 3 - Room 155 - HSC

Wed. NOV. 12th - 12:00 to 2:00 p.m.

Level 3 - Room 159 - HSC

\*\* Provided by Aetna RSVP - 444-1505 during office hours or leave message on tape. (9:30 a.m. to 2:30 p.m. Mon.-Fri.)

"SHADOW COMMITTEES"

The HSC/UUP Chapter is trying to establish "shadow committees" for each of the statewide joint labor management committees established by the Union contract. The shadow committee will facilitate the flow of communication to and from the joint labor management committee and serve as a resource to Chapter members who want information about the committee or want to provide input to the committee.

At its September 24th meeting, the Executive Board named a board member/s to each of the shadow committees. Additional committee members are sought from the membership of the Chapter. If you have expertise in any of these areas and would like to join one of the committees, please contact the person listed below or call the UUP Office.

Health Benefits - Mary Berendowski

Safety and Health - Edward Hines

Continuity of Employment - Donald van der Kolk

Disparity Fund - Linda Darrell and Mary

Dickinson

Clinical Practice - Bernard Lane and Stephen

Becker

Professional Development & Quality of Working

Life - Ellen Dri, Ann Zuppardo, Art Wiegert

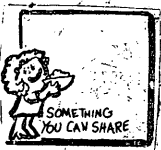
Affirmative Action - John Rose, Dennis

Sheppard and Edward Alleyne

Solicited Letter - Richard Ablin

If you have any information which you feel would be useful to the statewide joint labor management committee's deliberations, or you wish to apply for funds from the funded committees, contact the appropriate person(s) for the corresponding committee. Messages may always be left at the UUP Office on 5L, Room 572, or call extension 1505.

Jeanne L. Galbraith



INFORMATION PAGE FROM YOUR VICE PRESIDENT OF PROFESSIONALS - EDWARD HINES

UUP TRAINING WORKSHOP

VISION BENEFITS

In September 5th and 6th, 1986, the below people attended a training seminar. The seminar was in Arden House in Harriman, NY, and the topics covered ranged from Employee Benefits to Grievances. The training was very informative and the people from our Chapter and the seminar they attended are as follows:

For your information you will find a list in the UUP Office of the vision care panel practitioners. You must first contact the Vision Care Plan at 1-800-828-6100 as instructed in the green brochure that was sent to you in August. The Vision Care Plan will then send you a voucher and you can go to a panel practitioner of your choice.

Joseph Berendowski - Professional  
Employee Concerns

Edward Hines - Employee Benefits

Joseph Moreschi - Grievance I

Mary Dickinson - Professional  
Employee Concerns

Linda Darrell - Grievance II

Arthur Wiegert - Political Action

Jeanne Galbraith - Treasurers

Mary Berendowski - Professional  
Employee Concerns

Sharon von Bock - Grievance II

This voucher entitles you to an eye exam and to select from a large assortment of stylish "Plan" frames. There is no co-payment on deductible charges and no cash outlay, except for special lenses, contact lenses or special non-plan materials where you pay the difference. If you select a non-plan practitioner, there is a schedule of allowances.

PLEASE read all the information in the voucher package. This benefit can only be used once every 24 months and there is a time limit on the voucher. For more information contact the UUP Office at 444-1505.

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To make our Union work for you we need your help to determine your needs and concerns about working conditions, salaries, benefits, etc.

To accomplish these objectives a system of Department Reps (Representatives) has been established and is quite extensive. But, as in all things when an organization is as large as ours (1300 members and getting bigger), some areas fall through the cracks.

If you could fill out the below information survey and return it to the UUP Office, 5L - Room 572, HSC, zip 8553, we can expand the Department Rep coverage and thus be able to better serve you and your needs.

YOUR NAME: \_\_\_\_\_ PHONE NO.: \_\_\_\_\_

DEPARTMENT NAME: \_\_\_\_\_ LOCATION: \_\_\_\_\_

DEPARTMENT REP'S NAME: \_\_\_\_\_

PROFESSIONAL \_\_\_\_\_ ACADEMIC \_\_\_\_\_

If you do not have a Department Rep, would you like to be one? \_\_\_\_\_

THE OPINIONS EXPRESSED IN ARTICLES IN THIS NEWSLETTER ARE THOSE OF THE AUTHOR/S OR THE HSC STONY BROOK CHAPTER OF UUP AND ARE NOT NECESSARILY THE OPINIONS OF UNITED UNIVERSITY PROFESSIONS.



#### SPECIAL OF THE MONTH CLUB

Exciting News!

In an ongoing effort to provide you with the very finest services and benefits available, UUP is offering a valuable, money saving service. Arrangements have been made with UNITED BUYING SERVICE, the oldest and one of the largest consumer product buying services in the country, to secure an offer of specially priced merchandise for you each month. Although all merchandise offered will be current and recognizable items that are fully warranted, the prices to you will be so deeply discounted it will seem almost unbelievable. Quantities on many of the items listed are limited so please call UBS at your earliest convenience if you wish to purchase any of this month's specials.

SPECIALS OF THE MONTH ARE LISTED IN THE WINDOW OF THE UUP OFFICE,