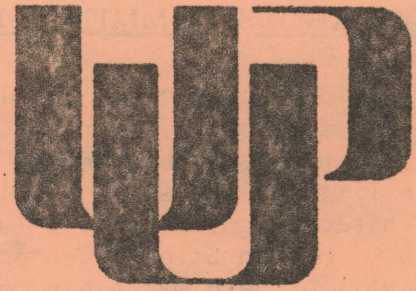


H. S. C. at STONY BROOK



March 1981 Vol. I No. 6

IMPRESSIONS OF A NEW DELEGATE

Four of our chapter's delegates attended their first Delegate Assembly in Albany this month. One was Kathleen Cooper, a nurse practitioner in the Coram Health Center. When asked for her reaction to the experience, Kathy had this to say:

"My overall impression of this Winter Delegate Assembly was one of unity in decision making and philosophy. All proposed agenda items were carried with a minimum of argument. The delegates whom I met and spoke with, as well as those who made reports to the Assembly, impressed me as concerned and interested in all matters, small and large, which would affect the membership of this union. Conjointly with this assembly, the two caucuses, United and Reformed, met to choose slates to run for officers at the Spring Assembly. I had an opportunity to attend part of both caucuses and to meet personally the two candidates for the Presidency: Nuala Drescher, United and Paul Lauter, Reformed."

"I also had an opportunity to attend two special interest meetings. One for only professional employees at which members discussed career ladders, promotion and evaluation program recommendations for the next contract. The second was the special interest meeting for University Centers and Health Science Centers which addressed issues of concern to these kind of SUNY institutions."

"I feel this Delegate Assembly accomplished much and was honored to represent the Health Sciences Center at Stony Brook."

(Signed) Sincerely, Kathleen Cooper RNFP

See accompanying article, page 4.

LEADERSHIP WORKSHOP

A workshop designed to inform and educate chapter departmental representatives will be held at the Sheraton Inn in Smithtown on Saturday, March 14. The all-day program will orient department reps to the union and to their role within the chapter structure.

James Hartnett, Chapter President, will introduce the program with an overview of the history and development of the Health Science Center chapter. The plenary session will discuss the role of department representatives and address their basic informational needs and functions.

Group discussion sessions will focus on three topics. Our contract, the Agreement between the State of New York and United University Professions 1979-1982, and the grievance process, specifically, will be the subjects of the two sessions. The third group will focus generally on labor-management. In the afternoon session workshop participants will exchange ideas on development of future plans for the chapter. This workshop is open to all UUP members.

Plans for the workshop are under the coordination of Sheldon Scher in the Division of Laboratory Animal Resources. Persons interested in attending the workshop should contact him at 6-2197.

C O N G R A T U L A T I O N S !

Congratulations to Ora James Bouey, School of Nursing, on being appointed to President Reagan's Committee on Aging.

NEGOTIATIONS COMMITTEE MEETS

The statewide Negotiations Committee met in an all-day session on Saturday, January 31. This was the committee's second meeting to compile lists of items for input into the next contract negotiations. A separate meeting of Health Science Center representatives will be held March 6th to discuss clinical practice plans.

All of the ideas presented are now being assembled in the format of a questionnaire. Each member of the bargaining unit will receive a copy of the questionnaire which will give him/her a direct opportunity to state priorities for inclusion in the negotiations process.

You will receive your questionnaire during the month of March. Please complete and return it as directed. This is your opportunity to participate first-hand in the formation of the negotiations package. You can be ignored only if you fail to avail yourself of the chance to speak up.

The Negotiations Committee will meet again on Friday, April 24th to collate the results of the returned questionnaires. It will be joined the following day by the Advisory Committee on Negotiations for another session.

Input gathered through the Committees and the questionnaires will be presented to the new UUP President and the new Negotiations Committee in May in preparation for the actual negotiations with the Office of Employee Relations which determines our contract's contents.

OUR CHAPTER OFFICE ACQUIRES PHONE!

We now have a telephone in the UUP Chapter office! The number is 246-2332. Bess Mosley, our secretary, staffs the office Monday, Tuesday and Friday between 11am and 2pm and on Wednesday from 9am until noon. Please feel free to call with your questions. Messages may be left in the office for any of the Chapter officers.

CALL FOR NOMINATIONS

HSC Chapter elections will soon be held. Nominations for officers and delegates to the statewide Delegate Assembly will be accepted by members of the Nominations Committee and at the chapter meeting scheduled for March 16th.

If you wish to run for office or wish to nominate someone, please contact committee members Jeanne Galbraith (3L-136, 6-2515), Mary Dickinson (4L-185, 6-2082), or John Valter (4L-215, 6-2333). The final opportunity for nominations will be the Chapter Meeting. All interested persons are encouraged to run for office.

Ballots will be mailed to all chapter members. Results of the election will be announced in April. However, the constitution provides that their term of office will begin June 1, 1981.

The following nominations have been submitted thus far:

President:	James Hartnett
Academic Vice-Pres:	Henry Godfrey
Professional Vice-Pres:	Sarah Gudaitis
Secretary:	Jeanne Galbraith
Treasurer:	Raymond Woznick
Grievance Chair,	
Academic:	Leonard Andors
Professional:	Sheldon Scher
Delegates,	
Academic:	Ora Bouey Jeanne Galbraith Marion Lewis Patricia O'Neill
Professional:	Richard Blakeslee Kathleen Cooper Mary Dickinson Sarah Gudaitis Dawn Hopkins



POSITIONS RESTORED

IN AMENDED BUDGET

GENERAL MEMBERSHIP MEETING

Members attending the February chapter meeting on the 17th heard reports on a number of other meetings attended in their behalf by Chapter President James Hartnett and chapter representatives. A full report of the Winter Delegate Assembly which was held in Albany opened the meeting (see article pages 4-5).

President Hartnett related the substance of the February 5 labor/management meeting. Items discussed centered primarily on communication problems and the lack of direct lines of authority in the Center and University Hospital. It was agreed that UUP and the Personnel Office would plan and implement training sessions to inform new personnel about UUP contract provisions.

At the labor/management meeting, President Marburger reported the campus was preparing a counter proposal in response to the governor's budget mandating the elimination of faculty and 2 support lines in the HSC. The meeting also reaffirmed the established procedure for requesting organizational leave and confirmed that the chapter will receive a list of persons recommended by President Marburger for merit increases.

Members were asked for input on two programs. Situations brought to Mr. Hartnett's attention regarding the University Hospital's "Employee of the Month" program indicate that it is not being fairly administered. Also, the application of the Employee Assistance Program does not seem to be in accordance with its original intent.

Mr. Hartnett announced the forthcoming Leadership Workshop on March 14th (see page 1) and urged members to participate. Their involvement was also requested by negotiations committee member Jeanne Galbraith. She alerted members to expect a survey regarding contract items in the near future. Returning the completed survey not only assists the committee but also allows members to participate directly in the negotiations process.

The next scheduled chapter meeting is Monday, March 16 at 12:30 in Room 106 on Level 3.

The Health Sciences Center stands to gain from Governor Carey's amended budget for fiscal 1981-1982. The amended budget, announced February 20, not only restores the five faculty lines scheduled to be eliminated at the HSC, but gives us an additional five lines for faculty positions. The two lines formerly cut from support services have also been restored.

It has been UUP's position that the governor's original budget with its slated cuts for the HSC was unacceptable. Through UUP efforts, 401 of the 440 lines cut statewide in SUNY in the proposed budget have been restored to the university in the governor's 1981-1982 Proposed Budget (Amended).

MARCH CALENDAR

- *5th: Labor-Management Meeting
3:30pm - Pres.'s Office
- 6th: Negotiations Committee
Albany
- *9th: Executive Board Meeting
12 noon - Chapter office
HSC L4-131
- 14th: Representatives' Workshop
8:30am - 3:00pm
Sheraton Inn, Smithtown
- 16th: Chapter Meeting
12:30pm - HSC L3-106
- 25th: Executive Board Meeting
5:00pm - Path Dept Libr
BHS 9T - 120

* note change

DELEGATE ASSEMBLY

The Winter Delegate Assembly convened in Albany on February 6 and 7. One hundred eighty delegates representing all 32 campus chapters of UUP gathered at the Americana Inn for the two-day meeting.

President Sam Wakshull opened the Friday evening session with additions to his previously submitted written report. The American Federation of Teachers has adopted the PACE program, initiated by UUP at Buffalo to handle the special needs of workers enrolled in SUNY. AFT has received a \$92,000. grant from the Ford Foundation, the first ever awarded to a union, to begin the program across the country.

The Oswego campus has been the first to receive retrenchment notices. President Wakshull and Chief Negotiator Evelyn Hartman met with the campus president, faculty and students regarding the planned elimination of 21 currently filled positions. Efforts are continuing to prevent the loss of these jobs which would mean the complete elimination of the geography and audiovisual departments at Oswego.

The most important item of President Wakshull's report was Governor Carey's proposed SUNY Budget. Chapter presidents have been requested to send him specific information regarding local staffing and program impacts prior to his meeting with Chancellor Wharton on February 24. The proposed budget will be more difficult to attack than last year's because the cuts are line by line. Rather than a massive lobbying effort such as our 1980 SAVE SUNY campaign, UUP will plan a rolling campaign with smaller groups visiting legislators on a frequent basis. The first lobbying group is scheduled for February 24.

Herbert Magidson, secretary-treasurer of UUP affiliate New York State United Teachers, then made a presentation. NYSUT will be asking its Representative Assembly to approve a dues increase of ten dollars per member for each of the next two years. A full discussion of this proposal appeared in the February 8 issue of the New York Teacher. At present, there is no plan to pass this increase on to UUP members.

Under the report of the Treasurer and Finance Committee, delegates voted to increase per capita rebates to campus chapters and passed a travel reimbursement policy limiting repayment for union travel expenses to those normally paid from and to the person's place of residence. Treasurer Joseph Drew reported that the carrier for excess major medical coverage had been changed to the Hartford Insurance Company and that efforts were being made to get UUP representation on the TIAA-CREF Board of Trustees.

Two special orders of business which had been postponed from the Fall 1980 Delegate Assembly were presented. Delegates first approved a 3-part charge of the Affirmative Action Committee: to review UUP policies and structures and recommend actions designed to implement affirmative action goals; to work with the Negotiations Committee in formulating contract demands designed to implement equal opportunity goals within SUNY; and, to develop programs designed to assist members and chapters in pursuing equal opportunity goals on their campuses. The delegates also authorized disincorporation proceedings for UUP.

Unfinished business included three items. Essentially, the first motion opposed retrenchment and resolved to combat hiring of new personnel who were being paid with funds freed by termination of already employed people. A second motion resolved to utilize internal talents of UUP members and affiliates in planning and staffing UUP workshops.

Retrenchment was again the subject of the third motion. It resolved that UUP members not participate in planning committees which specified programs or colleagues for retrenchment. If existing plans are later used for retrenchment purposes, "members who helped formulate them should be asked to repudiate publicly the improper use of their ideas and good names."

(cont. next page)

DELEGATE ASSEMBLY (CONTD.)

SUNY Buffalo submitted a resolution on a "GI Bill for Workers" which was approved by the delegates. It pledges that UUP join with other AFL-CIO unions in lobbying for a law to provide the right to a college education to all who face layoffs due to reindustrialization.

In a separate motion the delegates directed the Executive Board to compose a statement in support of public higher education which will be distributed at commencement ceremonies at all the SUNY campuses. Further support will be shown by the design and production of bumper stickers advocating strong public higher education.

Delegates endorsed a resolution that SUNY tuition waivers be granted solely on the basis of intellect. Also they directed the Executive Board to seek counsel on whether candidates for election could be allowed to indicate caucus affiliation in statements in the VOICE. Currently this is prohibited since agency fee payments cannot be used for political statements.

In a final item of business, the delegates set the salaries of the UUP President and Secretary who are the only full-time paid union officers. As of September 1, 1981, the President will earn \$40,000 annually and the Secretary's salary is set at \$30,000. Each officer will be entitled to any negotiated salary increases as well.

The HSC Chapter was represented by seven delegates. Professional delegates included Dawn Hopkins, Kathleen Cooper and chapter President Jim Hartnett. Academic Vice President Henry Godfrey, Ora Bouey, Patricia O'Neill and Jeanne Galbraith represented the academics.

DID YOU KNOW?

Applications from prospective students to SUNY are at the highest level in SUNY history. William Cozort, Chairman of UUP's Student Recruitment Committee reported at the Delegate Assembly that applications are 11.4% above the record 1980 level.

President Marburger, at the February labor/management meeting, reported Stony Brook was 1,000 applications ahead of last year.

EXECUTIVE BOARD

President:	James Hartnett Dept of Pathology 689-8333 ext 2231
Vice Pres: (Professional)	Richard Blakeslee Restorative Dentistry 246-2520, 2521
Vice Pres: (Academic)	Henry Godfrey Pathology 6-2364
Treasurer:	Ray Woznick Compu Svcs - Dental 246-2601
Acting Secretary:	Jeanne Galbraith Bio Med Library 246-2515
Grievance Chair: (Professional)	Sheldon Scher Div Lab Animal Resources 246-2195
Grievance Chair: (Academic)	Leonard Andors Dept of Dental Med 246-2387

ACADEMIC DELEGATES

Ora Bouey	School of Nursing 246-2477
Pat O'Neill	School of Nursing 246-2292
Jeanne Galbraith	Bio Med Library 246-2515

PROFESSIONAL DELEGATES

James Hartnett	Dept of Pathology 689-8333 ext 2231
Mary Dickinson	Schl of Dental Med 246-2804

ALTERNATE DELEGATES

Richard Blakeslee	Restorative Dentistry
Dawn Hopkins	University Hospital
Marion Lewis	Schl of Nursing
Joan Coffey	Dept of Radiology
Kathy Cooper	Coram Health Center
Sara Gudaitis	Pharmacology

HSC

Stony Brook



JOIN NOW

Return to Jim Hartnett, President
..... Health Science Center

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT).
UUP members are entitled to all benefits offered by NYSUT and AFT.

Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$ _____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purpose of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Full Name	First Name	Initial	Position Title	Social Security No.
Street Address	City	State	Zip	Line No. Campus Department
Signature	Date			

(Fold Here)

LIFE INSURANCE BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

MALE
 FEMALE

FULL NAME OF MEMBER (LAST NAME FIRST)	DATE OF BIRTH	SOCIAL SECURITY NO.
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FULL NAME OF BENEFICIARY (LAST NAME FIRST)	MEMBER'S CAMPUS	RELATIONSHIP
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SIGNATURE	DATE
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ADDRESS

CITY	STATE	ZIP CODE
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