

# UUP/SB

# NEWSLETTER

December 3, 1975

## CAMPUS CLOSING

UUP has learned that University Administration is seriously considering closing the entire campus and suspending all services for a month during December and January. The effect of this would keep employees out of their offices and classrooms, and force resident students (mostly foreign) off campus. UUP is watching developments to determine if such action will penalize professional employees in any manner.

Forced leaving-taking or 'furloughs' are an obvious violation of the contract between management of the University and its professional employees. Absences forced by the administration appear to be the first step toward implementing the (Vice Chancellor) 'Kommisar Memo' which instructs local campuses on the procedure to follow in cutting 12 month contracts to 10 months. According to the memo, employees should be pushed to take all accumulated leave time since the University is required to make a lump-sum payment of accrued leave day in any conversion to less than 12 months of employment. In a furlough situation (which presumably could apply to teaching faculty), certain fringe benefits (such as health) would be suspended for the duration of the absence. Research into the matter by UUP indicates any furlough of professional employees has already been ruled illegal by OER (Office of Employee Relations) in a 1971/72 ruling. In any event, there appears to have been no consultation with faculty groups or UUP in discussion on closings or furloughs.

In a related development, one department, the Library, may suggest a contract violation by requiring its professional public service staff to be present on the day(s) when other employees of the Library will be excused. The UUP contract guarantees equitable conditions of employment to all employees.

## NTP NEWS

Results of the Chancellor's Committee which is reviewing the cases of NTP's denied continuing appointment is approaching. The findings will be announced as soon as possible.

## NEGOTIATIONS

A preliminary list of articles and objectives listing Stony Brook's priorities for the approaching bargaining sessions has been put together. UUP faculty representatives Per Alin and Allan Wildman, both of the History Department, are scheduling meetings with academic departments to discuss this list and further possibilities for negotiations. If your department has not scheduled such a meeting, please do so immediately.