



UNITED UNIVERSITY PROFESSIONS
STONY BROOK CHAPTER

NEWSLETTER

Old Chem. Bldg.

Rm 104

6-3368

Editor Lee Wyers

November 1981

Our Choice

by Charles C. Hansen
V.P. for Professionals

It was gratifying to see many people come to a meeting of non members called by our President, Bill Wiesner. It allowed them to speak of their objections to the union and also allowed us to dispell some of those objections. If more people who have different ideas about the union and its place in our work place would come forth and voice their objections, we could find a common ground to dispell many of the objections. We could then go onto those tasks, that are so important not only to us, but to the university itself.

Yes, the union is made up of persons who make their living within the university structure. This structure is also the arena that we have chosen to carry forth our professional responsibilities. The union can play a big part in both of these endeavours. We are the Union. Our actions together can formulate the atmosphere that is essential to creating a university. This can shape the lives of the students who chose to come here. In doing so we create the arena that is essential for continuing our contribution to this on going process. U.U.P. is an organization that is made up of University people. Our officers

FROM YOUR PRESIDENT

Dear Colleagues,

If you haven't joined yet, join NOW! Only U.U.P. members can VOTE on the new contract, or for Union officers and representative.

From Bill Wiesner

are chosen from our ranks. We together control our destiny. We do not leave it up to outsiders. Our differences are aired in our own arena. We call it the Delegate Assembly. The representatives to this assembly are elected by you. The differences of opinions (and there are many) are spoken to in this forum. It is the Delegate Assembly that sets the course of U.U.P.

I would suggest that people here at Stony Brook get to know those elected to this assembly. Voice your concerns and find out what the concerns of these people are. In this way you will be assured that your concerns will be aired when the delegates meet. Your impute is essential.

OPTICAL NEWS

Below you will find the locations for our discounted optical service:

Davis Optical Center, Inc.
300 Old Country Road
Mineola, New York 11501

Davis Optical Center, Inc.
110 E. Main Street
Smithtown, New York 11787

FEE SCHEDULE

Eye Examination Includes:

1. Complete eye health diagnosis
2. Glaucoma testing
3. Color vision testing
4. Vision examination \$10.00

A. Glass single vision lenses and frame \$15.95*

B. Plastic single vision lenses and frame \$18.95*

C. Glass bifocal lenses and frame \$26.95*

D. Plastic bifocal lenses and frame \$29.95

* Includes wide prescription range and over 35 different fashion frame styles.

MEMBER'S EXTRAS

Oversize single vision glass or plastic lenses \$8.00

Oversize glass bifocal lenses to 71 m/m \$9.50

Oversize Plastic bifocal lenses to 75 m/m \$15.00

Photogray, photo-extra or photosun single vision \$8.00
Photochromic bifocal \$15.00
Executive bifocal \$10.00

Services are also available at a 25% discount off regular prices through Eyeglass Service Industries, Inc. at the following locations:

Manhattan:
Park Row Optical
15 Park Row
(212) 227-5333

S. H. Laufer Vision World
1293 Broadway
(212) 695-6465

Brooklyn:
S. H. Laufer Vision World
1608 Kings Highway
(212) 998-3232

S. H. Laufer Vision World
364 Fulton Street
(212) 852-4723

Queens:
Gertz Vision World
136-50 Roosevelt Avenue
Flushing, N.Y.
(212) 939-3763

Gertz Vision World
Douglaston Pkwy and 61 Ave
Douglaston, N.Y.
(212) 225-0362

S. H. Laufer Vision World
168-05 Jamaica Avenue
Jamaica, N.Y.
(212) OL 7-4170

Bronx:
S. H. Laufer Vision World
122 East Fordham Road
(212) LU 4-9443

con't

The Affirmative Action Training course was a large success. Approximately 70 people are attending. Refreshments were donated by the U.U.P.

C. Hansen
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We are in the process of putting together our package of demands which will be submitted to the state within a very short time. This package was compiled by the gathering of information over the last year from every campus in the SUNY system. We are hoping that every concern will be spoken to in this package of demands. Our success in obtaining those issues that are essential does not lay with those people at the negotiations table, but with us. When called upon to fortify the UUP position, we will have to respond. Again it all comes back to the individual and this individual's involvement in a union that will decide our success or failure. For a better university and for establishing a better place to perform our professional obligations we must put aside our differences and join together in our common bond, our UNION.

OPTICAL NEWS con't

Nassau County:
S. H. Laufer Vision World
469 Sunrise Highway
Lynbrook, L.I., N.Y.
(516) 599-4125

S. H. Laufer Vision World
870 Willis Avenue
Albertson, L.I., N.Y.
(516) 747-6363

Gertz Vision World
Green Acres Shopping Mall
Valley Stream, L.I., N.Y.

Suffolk County:
Gertz Vision World
31-47 Middle Country Road
Lake Grove, L.I., N.Y.
(516) 467-8849

S. H. Laufer Vision World
Modells Shoppers World
Bay Shore, L.I., N.Y.
(516) 666-8282

S. H. Laufer Vision World
Modells Shoppers World
Centereach, L.I., N.Y.
(516) 588-4872

Other locations are available outside the above areas. Those of you who may be interested in them should call the UUP office at 246-3368.



Happy Thanksgiving

TAX DEFERRED ANNUITIES

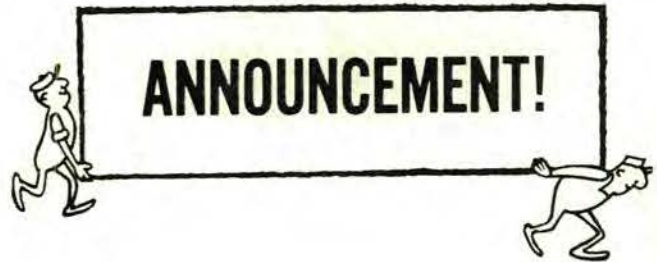
Our office received the following memorandum from David C. Pappalardo. We thought it would be of interest to many of our members:

"The Office of Personnel held a seminar on tax deferred annuities on October 29, and we certainly hope that you were able to attend. However, if you were not able to come but are interested in establishing a tax deferred annuity for yourself for the calendar year 1982, it is necessary that you begin to plan now for the new calendar year.

If you already have a tax deferred annuity program in force for 1981, we will automatically request estimates on your behalf for 1982 and will be sending to you these estimates and new agreements to sign. In the event that you choose not to effect a tax deferred annuity for 1982, your current payroll reduction will automatically terminate after the last paycheck in December. In either case, you will be hearing from us with the new estimate shortly. It will then be up to you to determine the course of action to take for 1982.

For those of you who did not participate in the tax deferred annuity program in 1981, it will be up to you to contact the Office of Personnel, either in writing or by calling us at 246-8304 to let us know that you are interested in this program. We will then solicit from TIAA and CREF the computerized estimates of what you are permitted to shelter under the law. Here again, we will forward to you the estimates and agreements to be returned to the Office of Personnel. Upon receipt of your signed agreements, we will then effect payroll reduction for this tax deferred annuity program with the first payroll in 1982 which is January 13th.

Please call or visit us if you need further assistance."



- Nov. 24 Labor/Management Mtg. 3:00
- Dec. 17 Affirmative Act. Mtg. 12:00
- Dec. 18 Executive Board Mtg. 4:00



The latest bargaining unit print out has arrived in the office indicating title, department and salary of members of the bargaining unit. If you are interested in obtaining this information please call 246-3368 or stop in the office at the Old Chem. Bldg. room 104, from 9am to 1pm.

YOU TOO CAN BE PROMOTED

by Richard J. Baron
UUP Field Representative

"Nothing contained herein shall prevent the University in its discretion from granting further upward salary adjustments to individual employees (Article 20.6 UUP/State of New York Collective Bargaining Agreement)."

Many members of the UUP bargaining unit have expressed a great concern over the lack of monetary increases in salary at Health Science Center/Stony Brook. Professional employees claim that their supervisor says there are no additional funds to grant employees raises in salary. This exists even though it is evident that there is a significant increase in duties and responsibilities in one's job. The claim of poverty by many managers and supervisors is totally unfair to the employees we represent and that they supervise. The contract is quite clear in that employees can be granted raises at any time, for any reason by the University (refer to the opening paragraph). In addition, increases in salary can also be obtained for meritorious service to the University (discretionary increase) a permanent and significant increase in one's duties and responsibilities as well as the negotiated salary increase by the UUP.

In order to obtain a promotion, a professional employee should seek the support of his/her supervisor to recommend to the appropriate body an increase in salary and/or professional ranking. If the supervisor does not lend his/her support, an appeal to the Campus Promotion Review Panel can be made in writing by the aggrieved employee. "The panel

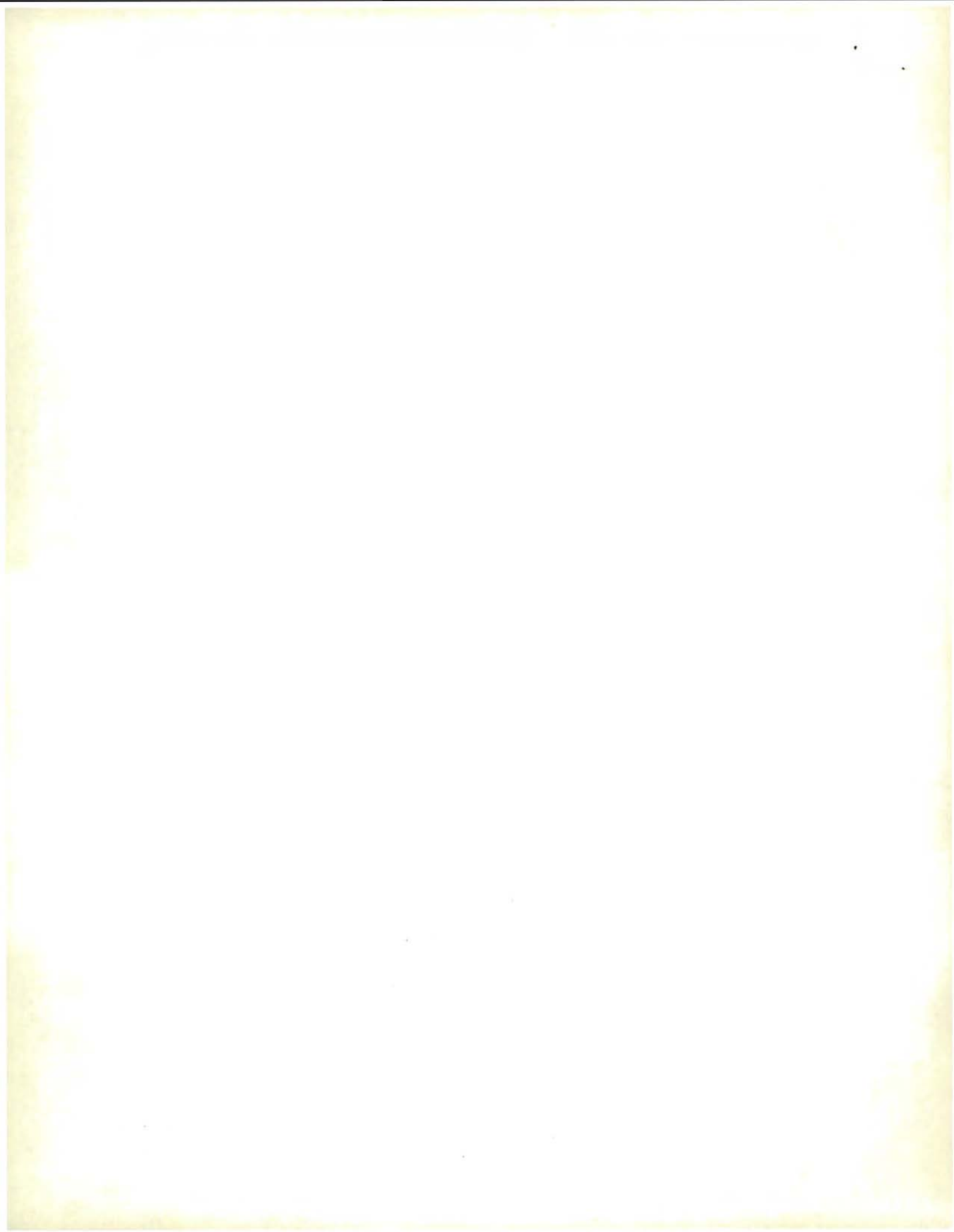
shall review all applications for promotion." Recommendations for promotion by the panel shall be forwarded to the College President with a copy sent to the employee. The College President, in his discretion, shall promote accordingly. If the College President decides not to promote the employee, the decision may be appealed to the University Review Board in accordance with appropriate provisions stated in the Memoranda of Understanding.

In any case, all is not lost, and avenues are available to members of our bargaining unit who believe they are entitled to a promotion. If you would like further information on this subject, please contact Richard J. Baron, UUP Field Representative at 273-8822.

READ THIS

GRIEVANCE WORKSHOP

UUP will be conducting a grievance workshop for perspective Grievance Committee members and future chair-people on December 11 and 12 at the Harrison Conference Center in Glen Cove, L.I., N.Y. If you are interested please contact the UUP office or Richard J. Baron at 273-8822.



VOTE / COPE

COMMITTEE ON POLITICAL
EDUCATION

" Dear Colleague:

The year 1982 is a major election year in New York State.

In the past, UUP members have not appreciated the importance of substantial participation in the VOTE/COPE campaign. We now have a significant voice in determining how our affiliates will move in the endorsement of and support for candidates but we must have the wherewithal to impact election results, UUP must contribute substantially to the political war chest.

In the "Save-SUNY" campaign we discovered potential within our ranks, the power of our affiliates and the fact that we do have friends in the legislature. Now is the time to reward those friends and through the election process swell their ranks.

Our supporters need us now as much as we have needed them in the recent past. If we are to avoid the tragic realities of the Boston State and University of Massachusetts at Boston retrenchments, we will need our friends again.

Please respond positively and generously to the UUP-VOTE/COPE campaign.

Fraternally,
Nuala McGann Drescher, President"

This is our opportunity to take political action to support legislators friendly to our position and oppose those who do not represent our best interest.

Shortly a representative for our legislative committee will be asking all members of our bargaining unit to make a contribution to VOTE/COPE.

Exec Notes

Executive Board Meeting
October 22, 1981

Present: Bill Wiesner, Judith Wishnia, Norman Berhannon, Barbara Woodard, Frank Erk, Richard J. Baron, Hanan Selvin, Hugh Cleland, Hamilton Banks.

Items of Discussion:

1. The solicitation of a name for the Newsletter.
2. The payment of \$363.00 for sandwiches, coffee, cake, etc. for the luncheon for Nuala Drescher was unanimously approved.
3. The payment of the ad in Statesman announcing Nuala Drescher being on campus was unanimously approved.
4. The payment of \$130.00 to cover 1/3 of the cost for the Affirmative Action course being offered by the Affirmative Action Office was unanimously approved.
5. The payment of \$692.01 for office decorations was unanimously approved.
6. There will be a Grievance workshop in December for all Long Island and New York Chapters- Interested members are invited.
7. Discussion by Richard J. Baron on Memo of Understanding: Major change on page 13, if the employee does not agree with their evaluation they may attach a letter to the evaluation stating the reason for disagreement.

There must be a notification to new employee within 30 days as to who their supervisor is.

8. There would be a Legislative Committee formed within the Chapter to work with the Committee on Political Education. Several suggestions were approved as fund raising efforts:
Sponsor a Social affair
Sell raffles
9. The Executive Board would meet with Nuala on Oct. 26 at 10AM with an open agenda to address issues of concern to the Chapter. (con't)

con't from page 6

10. A meeting will be held for non-union University personnel to discuss the benefits to joining UUP. We would also solicit from them what they think is wrong with the Union.

11. Discussion of priorities for the Negotiating Team were:

- Job security
- Grieving Discrimination
- Salaries
- Cost of Living Increase
- Career Ladders

Meeting Adjourned.

Treasurer's Report

by Susan Lagville

CAMPUS EXPENDITURE REPORT

FISCAL YEAR

CHAPTER NAME (Campus): UUP STONY BROOK CHAPTER

Balance as of OCTOBER 31, 1981 \$ 2535.63
(date last report submitted)

RECEIPTS:


Transmittal	_____	
Transmittal	_____	
Transmittal	_____	
Other (Explain below)	<u>331.00</u>	\$ <u>331.00 (+)</u>
Total Available		\$ <u>2866.63</u>

EXPENDITURES:

Membership/Affiliate Meetings	\$ <u>392.75</u>	
Executive Board	_____	
Legislative	_____	
Grievance	_____	
Office Expense	<u>224.73</u>	
Printing/Duplicating	_____	
Temporary Help	_____	
Chapter Workshops	_____	
Rent	_____	
Furniture/Equipment	<u>689.81</u>	
Other (Explain below)	<u>151.70</u>	
Total Expenditures		\$ <u>1458.99 (-)</u>
New Balance on Hand		\$ <u>1407.64</u>

REMARKS:


Campus President (UUP) 11/16/81 date


Campus Treasurer (UUP) 11/16/81 date

UUP STATEWIDE OFFICERS

President- Nuala McGann Drescher
SUC- Buffalo

Academic Vice President- Paul Lauter
Old Westbury

Professional Vice President- Charles Hansen
Stony Brook

Secretary- William Cozort
Cortland

Treasurer- Joseph Drew
SUNY Buffalo

Membership Development Chairperson-
Edward Alfonsin
Potsdam

STATEWIDE EXECUTIVE BOARD

Diane Geerken Cobleskill	Susan Puretz New Paltz
John Crary Canton	Malcolm Nelson Fredonia
Fred Miller Oneonta	John Leddy Delhi
Phillip Reines Platzsburgh	Llewellyn Herod Downstate
Allen Schank Genesco	Henry DiStefano Upstate
Frank Maraniglia Environmental Science and Forestry	

NEWSLETTER

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STONY BROOK CHAPTER
UNITED UNIVERSITY PROFESSIONS
Stony Brook, N.Y.

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