

# UUP InSight

Newsletter of the  
Stony Brook Chapter of  
United University  
Professions  
June, 1991  
Issue #4

## UUP ADS HEARD ON WALK-FM

Twenty-five times over the Memorial Day weekend, Long Islanders who had their radios tuned to WALK-FM heard UUP's 60-second advertisement urging state support for the SUNY budget. The ad presented potential students talking about the difficulty they will have attending a SUNY college with the continuing downsizing of the university.

Cutting the number of classes, programs or faculty and staff at virtually any SUNY campus will have a detrimental impact on the residents of Suffolk County. In the fall of 1989 (latest figures available) there were more Suffolk residents (45,788) taking courses throughout the SUNY system than from any other county in the state. The next highest was Erie County with 41,070, and Nassau County was third with 23,325. Most other counties were below 10,000.

The ads on WALK-FM were paid for by the UUP chapters at Stony Brook, Stony Brook HSC, Farmingdale, with additional assistance from the UUP administration office in Albany.

## DISCRETIONARY SALARY INCREASE RECIPIENTS (DSI)

For those of you who did not recognize it, the list of names and numbers distributed with the last issue of Insight was those UUP members given "merit" money in 1990. We do not publish the list of DSI recipients every year, but we do publish it when we are not satisfied with the way the management has exercised its discretion in giving the money out. It is, after all, our money.

On September 20, 1990, Acting President Tilden Edelstein distributed rather detailed guidelines to deans and vice presidents on this matter. These administrators were instructed to "seek wide consultation from eligible staff to encourage their understanding and confidence in the system. Department heads should invite recommendations and written justifications for merit increases. Employees who are eligible to receive merit increases are to be informed of how they may participate in the consultation process within their area."

If you would like to see a copy of the complete guidelines, call the UUP office at 2-6570.

## INTERESTED IN SERVICE TO UUP?

UUP President Tim Reilly has requested chapters to submit to him names of members interested in serving on UUP committees: standing, ad hoc, and contract. If you would like to be nominated, please contact Jo Weitzner at 2-6570.

If you are interested in serving on the chapter's committees, call Jo.

## 1991 EXPERIENCED FACULTY TRAVEL AWARDS

The NYS/UUP Joint Labor /Management Professional Development and Quality of Working Life Committee has announced the following winners from Stony Brook of Experience Faculty Travel Awards. Congratulations to you all.

Mohammad Javaid Akhtar (Chemistry)  
Diane Barthel-Bouchier (Sociology)  
Francis Bonner (Chemistry)  
Russell Brown (Ger. & Slav. Lang.)  
Bill Bruehl (Theatre Arts)  
Lou Charnon Deutsch (Hisp. Lang.)  
Dan Davis (ESS)  
Daniel Finer (Linguistics)  
Sarah Fuller (Music)  
Krin Gabbard (Comp. Lit.)  
John Gagnon (Sociology)  
Erich Goode (Sociology)  
Norman Goodman (Sociology)  
Jacques Guilmain (Art)  
Arthur Haas (Music)  
Daniel Klein (Psychology)  
Ned Landsman (History)  
Judith Lochhead (Music)  
Milton Lodge (Political Sci.)  
Alexandra Logue (Psychology)  
James Rule (Sociology)  
Howard Scarrow (Pol. Sci.)  
John Scholz (Pol. Sci.)  
Jeffrey Segal (Pol. Sci.)  
S.N. Sridhar (Linguistics)  
Russell Stinson (Music)  
Paul Teske (Pol. Sci.)  
Louise Vasvari (Comp. Lit.)  
Harriet Waters (Psychology)  
Arnold Wishnia (Chemistry)

## SUPPLEMENTAL CONTRACT PROPOSALS

The chapter office has a copy of the UUP and State of New York "Supplemental Contract Proposals" which were exchanged at the April 26, 1991 negotiations session.

Both this document and the original proposal package may be reviewed from 9:00 a.m. to 1:30 p.m. in 104 Old Chemistry.

## LEAP YEAR SALARY CALCULATIONS

The chapter office has a copy of appropriate pages from a payroll office salary manual which sets forth special calculations for a leap year, should you be interested.

## IT'S NOT TOO LATE TO CONTACT YOUR LEGISLATORS!

The chapter office has both telephone numbers AND fax numbers for most area legislators. Call Jo Weitzner at 2-6570 for the Albany or home district office numbers for your senator and assembly member.

## WITHDRAWALS AND TRANSFERS FROM TIAA

On March 28, 1991 Thomas Mannix of SUNY Central wrote to Personnel Directors on campuses to explain lump sum withdrawal and other matters. Here are pertinent sections from his memorandum.

"Lump Sum Withdrawal of up to 100% of a SUNY employee's CREF accumulations is now possible for those employees leaving SUNY service who are at least 55 years of age and who would be otherwise eligible to retire from the appropriate ERS or TRS tier. TIAA-CREF members who joined prior to June 30, 1973 are in Tier I. Members who joined between July 1, 1973 and July 26, 1976, are in Tier II. Tier II members joined TIAA-CREF between July 27, 1976 and August 31, 1983. Tier IV members joined TIAA-CREF on or after September 1, 1983. Upon request, eligible employees will be sent the appropriate forms by TIAA-CREF...

"As of April 1, 1991, TIAA-CREF will allow a Transfer Payout Annuity (TPA) which will allow contract holders to transfer a percentage of their TIAA accumulations each year to CREF. We expect the Board of Trustees will adopt a resolution in this area at its April meeting. Once in CREF, these funds may be distributed as a lump sum withdrawal and when Alternate Funding Vehicles are available such money may be transferred to an AFV...

"There will be an effort to make technical amendments to the TIAA-CREF retirement legislation, S. 3017 (Senate Committee on Finance) and A. 4517 (Assembly Ways and Means Committee). These technical amendments are designed to ameliorate some of the impact of the Tax Reform Act of 1986. The proposed amendments would maximize the pre-tax dollars that are contributed to an employee's annuity contracts and allow any excess amount to go into a 403 (b) annuity contract without jeopardizing the tax status of the retirement plan or individual annuity contracts...

## SIGN UP FOR VOTE/COPE

Vote/Cope is an activity sponsored by UUP to contribute to candidates or legislators who have been supportive of the University and its members. In the past, Stony Brook has not been very active which has been unfortunate. As everyone knows, this is a very critical budget year and we need to martial political support from our elected officials.

Membership in this program is very modest. Contributions of any amount will be accepted or you can conveniently elect to have payroll deductions. You have already received a direct mailing from UUP central headquarters. We urge you to send the form in as soon as possible. If you have misplaced the form please contact the UUP office at 2-6570 and we will send you another form.

In the past, many of felt removed from the world of

politics. Unfortunately, it is politics and public funding that support the university and it is necessary for all of us to be involved in the process. Vote/Cope is a relatively painless and inexpensive way to be involved in the process.

If you are already a Vote/Cope contributor, thank you for your support of this critical program. If you are not, why not sign up today. Even a modest contribution will benefit SUNY Stony Brook before the next round of state budget talks are through.

## EXCELLENCE AWARD RECIPIENTS HONORED

On Thursday, May 16, the Chapter Executive Board hosted a reception in the University Club for the eleven 1991 recipients of the NYS/UUP Excellence Awards.

Barbara Brand, Bill Godfrey and Andrew Nittoli from the Excellence Award Committee helped Janet Steins present medallions to the excellence award recipients. Their \$3,000 award checks and a commemorative booklet summarizing the accomplishments of all this year's winners will be sent to them from Albany shortly.

**Insight** is published during the academic year by the Stony Brook Chapter of the United University Professionals. Items for inclusion should be sent to the UUP office.

### Officers

President	Janet Steins	.....2-6571
VP/Professional	Edward O'Connell	.....2-6410
VP/Academic		
Grievance Chairs/Prof.	Tom Kondakjian	.....2-8495
	Lee Rosen	.....2-8042
Grievance Chair/Acad.	William C. Fox	.....2-8278
Secretary	Leisa Mazzaro	.....2-7155
Treasurer	John Schmidt	.....2-7040

### Committee Chairs

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Membership	Ed O'Connell	.....2-6410
Social	Linda Plunkett	.....2-7132
Health and Safety		
Labor Relations Specialist	Bonnie Beck	.....2-6570
		.....273-8822
Executive Editor	Roxanna Herrick	.....2-7109
Editor	Jo Weitzner	.....2-6570

### UUP Chapter Office • Old Chemistry 104 • 632-6570

open daily 9 am – 1 pm

The Stony Brook Chapter Executive Board meets on Thursday at 10 am. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)