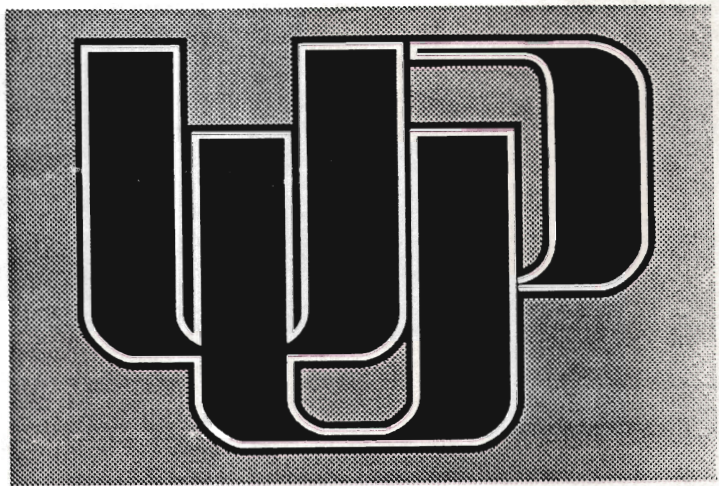


INSIGHT

March 15, 1988

Newsletter of the Stony Brook Chapter
104 Old Chem.
SUNY at Stony Brook
Stony Brook, New York
11794-3475



(516) 632-6570

NEGOTIATIONS UPDATE

The following list of HIGHLIGHTS of UUP's proposal were published in the February issue of *The Voice*, along with the text of the proposal in its entirety. We are aware that there were some mail problems, so if you did not receive your issue, call UUP's central office and let them know (800/342-4206). There are a few copies of this issue in the chapter office, 104 Old Chemistry, for examination. Bill Godfrey, Stony Brook's representative to the negotiations committee, should also be able to offer more details.

Note, too, that we plan to have our chief negotiator, Bill Scheurman, visit the campus next month to answer questions and let us know how the bargaining is going. Watch for an announcement of the date.

SALARY

- 11.7% annual increase
- An indexed salary grid
- Minimum salaries, as well as recruitment and retention stipend, based on Governor Cuomo's Excellence in Teaching program
- Elimination of salary maxima
- Continuation of disparity funds
- Academic year for librarians
- Elimination of extra service caps
- Bonuses for permanent and continuing appointment
- Pro-rata for part-time employees
- Shift differentials of major interest to health and science professionals

BENEFITS

- Abolish two-tier vacation and sick leave
- A stronger SUNY disability plan
- Health insurance premiums fully paid by state UUP participation in selection of health insurance provider
- Pro-rata health insurance benefits for part-timers

PROFESSIONAL DEVELOPMENT

- New Excellence in Service to the Professions proposal
- Increased financial commitment to PDQWL
- Sabbatical leave for both academics and professionals
- Reduction of probationary period for professionals

AFFIRMATIVE ACTION

- Ability to grieve affirmative action issues and more money for affirmative action committee
- UUP participation in setting and enforcing SUNY's affirmative action goals
- A stronger day care plan
- No mandatory retirement

CONTRACT MANAGEMENT

- Expedited grievance process
- Ability to grieve local procedures
- Stronger job security provisions
- All professional position eligible for permanent appointment (including intern and Appendix A)

CLINICAL PRACTICE AND HEALTH SCIENCE PROVISIONS

- Industry-wide standards in salary and working conditions for health care professionals
- Complete renegotiation of the Clinical Practice Plan language

TUNE IN, SATURDAY, MARCH 26

MAKING IT IN COLLEGE is this month's presentation of NYSUT's television show, "Inside Your Schools." The show will feature UUP members who provide service to students, from counselling to teaching. You can catch the broadcast on WLIG (Ch. 55) at 3:30 PM. on Saturday, March 26th.

MACCC UPDATE

Employees who are unsatisfied with the decision of the Campus Appeal Officer must appeal that decision to the Associate Vice Chancellor for Employee Relations and Personnel within five (5) working days of receipt of the Campus Appeal Officer's decision. The step II appeal forms are available in the UUP office, 104 Old Chemistry, from 9 A.M. to 1 P.M. (2-6570).

NYSUT BENEFITS -- BROCHURES AVAILABLE

"Consumer's Guides" explaining several NYSUT benefit programs are available in the UUP office, 104 Old Chem. They are:

- Tax-Sheltered Annuities
- Legal Services
- Automobile Insurance
- Renters & Homeowners Insurance
- Life Insurance
- Disability Insurance

Call 2-6570 for your copies.

GET INVOLVED WITH UUP AFFIRMATIVE ACTION PROGRAMS

A rejuvenated Chapter Affirmative Action Committee, chaired by Karen Weisberg, is eager for new members. There are two new joint UUP/NYS programs (Affirmative Action Recruitment Awards and the Dr. Nuala McCann Drescher Affirmative Action Leave Program) for which the committee will be soliciting and coordinating nominations for the Stony Brook campus. Call Karen at 2-6235 if you're interested in participating, or come to a meeting of the committee in the chapter office, 104 Old Chem, Tuesday, March 29 at 12 noon.

NEW YORK STATE AFL-CIO SCHOLARSHIP

The New York State AFL-CIO will award a four-year scholarship to a New York State graduating senior who intends to pursue a career in labor relations. The scholarship will be for \$2,000 a year for four years, for a total of \$8,000. The applicant must be a member of a family whose parent or guardian is a member of a union affiliated with the New York State AFL-CIO (yes, that's UUP members).

The applicant must submit an application form accompanied by an essay of 400 to 500 words entitled, "The Labor Movement -- Champion of the American Dream" and two letters of recommendation from teachers, guidance counselors, or administrators. Application forms are available in the UUP office, 104 Old Chem (2-6570). Or call the New York State AFL-CIO Education Committee at 518/436-8516 for more information.

INSIGHT is published during the academic year by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry.

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UUP CHAPTER OFFICE

104 Old Chemistry
Open Daily 9:00 - 1:00
632-6570

The Stony Brook Chapter Executive Board meets on alternate Tuesdays at 1:00. March 22 and April 5 are the next two scheduled meetings. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)

IMPORTANT

Empire Plan Claims Deadline

All major claims for 1987 services must be submitted to Metropolitan by March 31, 1988. Your certificate booklet states that claims must be filed "...not later than 90 days after the end of the calendar year in which covered medical expenses were incurred."