

UUP InSight

Newsletter of the
Stony Brook Chapter of
United University
Professionals

March 1991
Issue #3

RALLY FOR JOBS AT NEW YORK STATE OFFICE BUILDING IN HAUPPAUGE

On Wednesday, March 20, UUP members from throughout Long Island will join our sister and brother unionists from CSEA and PBF for a lunchtime rally at the state office building in Hauppauge. BE THERE FROM 12 NOON TO 1 PM NEXT WEDNESDAY. Let's let them know that New York works because we work! Busses will leave campus at 11:30 and will return by 1:30. If you need a ride, call Jo Weitzner at 2-6570 and leave your name.

THERE IS MUCH WORK TO DO

The Stony Brook administration is still talking about cutting 100 to 150 filled positions from the payroll by the end of the 1991-92 fiscal year (east and west campuses). It is crucial that all of us work together to fight these cuts, no matter how invulnerable some of us may perceive ourselves individually. Write or call your legislators and tell them what the impact of the cuts will be at Stony Brook.

Solidarity is critical. Don't take on the job responsibilities of retrenched colleagues. If you believe you have been or will be instructed to do so, call the UUP office.

Legally, it is management's job to hire and fire, so don't help them make those decisions. If bargaining unit members get involved in matters of employment status, the unfortunate legal consequence is that the ability of the affected colleague to seek redress or relief through the grievance process is fatally compromised.

If you have reason to think your position will be retrenched, let us know. We will push to have your position designated as "high risk" and this may make you eligible for certain contractual benefits (see Article 35.9 b.2)

If you are told you will be non-renewed, or that your position will be shifted to an IFR account, let us know. It is very important that we know about non-renewals, and the administration has refused to provide this information to us directly. We must hear about it from you.

NEW MEMBERS OF CHAPTER EXECUTIVE BOARD

Dave Emmerich (Psychology) assumed the duties of vice president for academics in December and will serve to May 31, completing Janet Steins's term.

Maryann Bell (College of Arts and Science) has recently taken over as chapter treasurer from John Schmidt. John resigned in order to devote more time to the Stony Brook Child Care Services Board and other activities. Maryann will also serve until May 31.

WINTER DELEGATE ASSEMBLY VOTES TO ELIMINATE DUES CAP

On February 2 and 3 in Albany, the Delegate Assembly voted overwhelmingly to eliminate the long-standing cap on dues which set the maximum at \$672 per year, or 1% of a salary of \$67,200. Arguments for the change included the importance for our union having a new dues structure that was not regressive and the need to increase revenues to fund our fight for SUNY's budget and the jobs of our members. The new dues structure will go into effect in September, 1991.

Also at the Delegate Assembly, another proposed constitutional amendment, which would have removed the present three term limitation on statewide officers and executive board members was referred to the Constitution Review Committee.

CHAPTER ELECTIONS IN PROGRESS

UUP members should have received ballots for this spring's chapter elections. Completed ballots are due in Albany by close of business on March 28.

Professionals please note: the calls for nominations for the Professional Review Panel and the Professional Evaluation Committee were made in error, primarily because all Professionals are eligible to participate in these bodies while UUP elections are limited to members. These elections will be handled by the campus through the governance structure, not by UUP. These contests will not appear on the ballot.

CANDIDATES FORUM

There are two contested races in this year's chapter elections. Candidates' statements for the positions of Grievance Chair for Professionals and Treasurer follow. Names appear here as on the ballot, in alphabetical order.

For Grievance Chair for Professionals:

PETER W. BURKE JR. (Career Development)

- Current Position: Career Counselor & Coordinator of Veterans Affairs
- Thirteen years at Stony Brook

- Served for over three years as Chair of the Equal Opportunity/Affirmative Action Committee for the Student Affairs Division
- Past member of the President's Equal Opportunity Advisory Committee
- Experiences have included the investigation of unresolvable discrimination grievance cases, interviewing witnesses, gathering data, and writing opinion papers for the Affirmative Action Officer

LENORE M. ROSEN (Computing Center)

"I have held the position of Grievance Chairperson for Professionals since 1978 and have had a very good record of solving problems and potential grievances in an informal manner and to the satisfaction of the employees concerned.

I am and always have been very concerned with helping our members in every way possible to settle disputes, problems, non-renewals, etc. to the very best of my ability.

My record in winning grievances is a good one and I would like to continue to serve and be an active participant of the UUP Executive Board in this capacity."

For Treasurer:

MARYANN E. BELL (College of Arts and Science)

"I am an Assistant Dean in the College of Arts and Sciences and have a strong accounting and administrative background. I currently handle all budgeting aspects in a Division with over 600 employees and a budget which exceeds \$12 million. As the current Treasurer of the chapter, I hope to continue to utilize this expertise in enhancing the Office of Treasurer."

CHARLES A. WRIGLEY (Physics)

"I am running for the office of treasurer of the Stony Brook Chapter of UUP and Professional delegate to the statewide Delegate Assembly. I believe I have the time and motivation to devote to these positions. I ask you to vote for me and I promise that I will do my best to work with the other devoted people who will make up the chapter's Executive Board.

I have been actively involved with UUP for about three years as the Physics Department department rep and as a delegate to the Delegate Assembly. I also have attended many Labor/Management meetings and almost all of the Executive Board meetings. During that time I have watched our union work at the campus level and at the statewide level. Many people are quick to criticize the union and say that is ineffective, but my opinion is that many people on the campus and statewide devote enormous amounts of time and effort on behalf of the members of UUP and receive little recognition for it. Dealing with the campus bureaucracy and New York State, as we all know, is an almost hopeless task but we must keep trying. Someone has to stand up for the rights of

our members and see to it that our contract is upheld. I feel that I can be more effective in this struggle as a member of the Executive Board."

UPDATE ON THE ONE-WEEK "LAG"

The following information was received by UUP from the Office of the State Comptroller in response to our inquiries as to how the State will inform us about the amount of our "contribution" towards New York State's bailout.

"Under the Salary Withholding and Lump Sum Payment Program, the amount of salary withheld is not cumulative from one period to the next. In essence, each employee is being paid for the first 45 workdays out of 50 (the number of workdays in five biweekly periods). The salary withheld is the salary earned for one-half of the fifth payroll period...The State's liability to each employee at the end of the five payroll periods is not the salary withheld, but the number of days unpaid. Each employee will be paid for that number of days at the salary earned upon separation from service...This office is establishing procedures to determine the number of days due each employee subject to the salary withholding program. The information will become part of our permanent record for each employee. We will instruct the agencies to notify each of their employees of the number of days due under this program."

Presumably this is the explanation for why our pay stubs do not (yet?) indicate amount of pay withheld. Under the circumstances, we strongly urge you to hold on to the five pay stubs in question indefinitely.

SALARY INCREASES DUE FOR SOME MEMBERS

As per Article 20.10 of the 188/91 Agreement, on April 24, UUP members with permanent or continuing appointments or a second five-year term appointment will receive a one-time salary increase of \$300.

Insight is published during the academic year by the Stony Brook Chapter of the United University Professionals. Items for inclusion should be sent to the UUP office.

Officers

President	Janet Steins	.....2-6571
VP/Professional	Edward O'Connell	.....2-6410
VP/Academic	Dave Emmerich	.....2-7818
Grievance Chairs/Prof.	Tom Kondakjian	.....2-8495
	Lee Rosen	.....2-8042
Grievance Chair/Acad.	William C. Fox	.....2-8278
Secretary	Leisa Mazzaro	.....2-7155
Treasurer	Maryann Bell	.....2-6190
Labor Relations Specialist	Bonnie Beck	.....2-6570
		.....273-8822
Executive Editor	Roxanna Herrick	.....2-7109
Editor	Jo Weitzner	.....2-6570

UUP Chapter Office • Old Chemistry 104 • 632-6570
 open daily 9 am - 1 pm
 The Stony Brook Chapter Executive Board meets on Tuesday at 10 am. April 2 is the next scheduled meeting. All Executive Board meetings are open to the membership. Please feel free to attend.
 UUP is affiliated with NYSUT and AFT. (Local 2190)