



INSIGHT

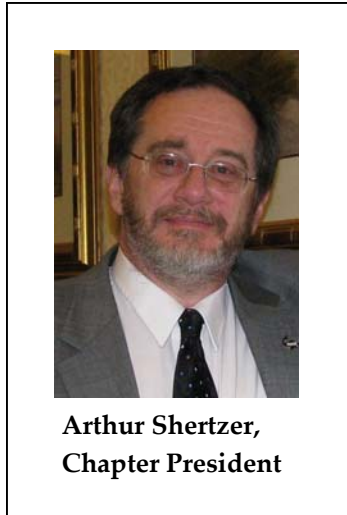
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Newsletter of the **Stony Brook West Campus Chapter** of United University Professions

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ROWING IN THE SAME DIRECTION



Arthur Shertzer,
Chapter President

We are all in the same Stony Brook "boat". Whether Leading Professor, Lecturer, Lab Technician or Staff AssistantIT'S TIME WE STARTED ROWING IN THE SAME DIRECTION!

As we wait for OUR State Legislature to construct a 2010-2011 budget, it is important to look at the events of the past 9 months and try to make some sense out of what has transpired.

As everyone knows, the Chancellor embarked on a "bold strategy" to recreate SUNY. UUP opposed much of this strategy. The ensuing discussion and debate became a classic "divide and conquer" exercise pitting every cohort of our campus and the SUNY system. Student against student, Faculty against Staff, Staff against faculty and UUP standing in the midst of it all. Talk about making a bad situation worse!

I won't try to reiterate what we felt was wrong with PHEEIA. In any case, it appears, that the Legislature will not adopt this initiative. Whether you supported it
continued on page two

As this issue went to print, President Stanley announced the closing of the Southampton Campus. Please note that UUP both here and in Albany is working very hard to reverse this decision. This was an opportunity lost to bring our community together to maintain this investment as it has such great importance to the East End as well as our reputation which had been so well regarded when we turned around the mess left by LIU's departure. I urge you to help fight this decision and to join the hundreds of students, employees, parents and members of the community who feel likewise!



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or not, there is an irrefutable fact, or as some would call it... the \$9 Billion Dollar "gorilla in the room".....that being the State Budget deficit.

We all want great things for Stony Brook. I am somewhat dismayed and disheartened by the notion that UUP on campus or statewide would not want greatness for Stony Brook and the entire SUNY system. However, here is the reality.

Now, is hardly the time to attempt to embark on such an endeavor...remember the 9 billion dollar gorilla? Instead, we all should be uniting in a single voice to demand that Albany maintain higher education support through this hard time. To wit, Assemblyman Levin from Nassau County recently remarked "SUNY does need to be discussed".....but not in this manner as part of a take it or leave it budget proposal"

I agree with that. I believe that we need to retool our University. Major issues de-

serve our total attention such as funding, technology, civility and direction.

But, again, right now, for the next few years, we must work to remind Albany that cuts are not the way to maintain the SUNY we have all worked so hard and for so many years to develop.

UUP has suggested that Albany look at revenue enhancements such as buying bulk pharmaceuticals, adjusting the stock tax and redefining the tax structure. Our NYSUT affiliate has developed a compendium of almost a dozen recommendations that do not involve the fiscal deconstruction of SUNY.

Do you think that perhaps Albany isn't looking honestly at that gorilla either? After all, it is an election year!

After this mess passes, and it will, we all have to work together to keep Stony Brook functioning and meeting the needs of its students, patients and workers. I strongly urge the leadership of the Faculty Senate,

the Student Government and our campus President, to join together with us to heal the rifts, stop the blame and rekindle the wonderful feeling we used to get like the unity of Stony Brook Day, where nearly 1000 of us descended

on Albany to demand that Stony Brook and SUNY be funded so that we can indeed become the great University and that SUNY can become the great system that it was intended to become. Stony Brook Day became the bar by which any successful advocacy event could be measured. Even in New York we are capable of such an accomplishment.

We just need to start rowing together...in the same direction!

in solidarity,

Arty Shertzer

President,

UUP Stony Brook

Pictured left to right:

UUP Stony Brook Chapter Officers

Charlie McAteer, Vice President for Professionals

Arty Shertzer, Chapter President

Dan Kinney, Vice President for Academics

Photo taken by Nick Koridis at the President/Vice President meeting, Otesaga Hotel, Cooperstown, NY.



UUP CHAPTER ACADEMIC PROGRAMMING FEATURED HERSTORY, EAST TIMOR, AND LOTS MORE. FROM THE VICE PRESIDENT FOR ACADEMICS

Summary of 2009-2010 Academic Year

At the time of this writing, there are still a number of programs scheduled during the remainder of the spring semester. David Hicks, Professor of Anthropology at Stony Brook, will be presenting a Front Page Discussion on April 14 entitled "East Timor: A United Nations Poster Boy or Whipping Boy?" It is always a pleasure for UUP to showcase the wonderful work of our members and to foster collegiality and solidarity among our members through Front Page Discussions. Michael Zweig, Professor of Economics, presented a Front Page discussion in October entitled "Why Are We in Afghanistan? The War in Regional and Historical Context." Our chapter's contribution to the campus celebration of Women's History Month was a Front Page Discussion presented by Herstory Writers Workshop and the Latina Herstory Writers Workshop. It was cosponsored by the Department of Hispanic Languages and Literatures, the Latin American and Caribbean Studies Center, the Center for Study of Working Class Life, the Charles B. Wang Center, Melville Library Special Collections and University Archives, and

the chapter's Women's Rights and Concerns Committee. The program featured Herstory participants reading memoirs around the theme of women in the workplace. There were readings in English and Spanish. The program demonstrated that labor unions are still very necessary for the protection of the workers' rights.

Fred Floss, statewide Vice President for Academics, visited the chapter twice this year and will be presenting a tenure workshop with Lisa Willis, our chapter's NYSUT Labor Relations Specialist, and Hélène Volat, Chair, University Senate Library Promotion and Tenure Committee on April 21. In December, Fred and Ed Quinn, statewide Membership Development Officer, presented a summary of a membership satisfaction survey conducted by UUP last year. The survey showed that membership satisfaction with UUP increased since the last survey. Fred also led a discussion on PHEEIA at the March meeting of the Academic Council. The Academic Council and our chapter's Affirmative Action Committee will be sponsoring an open forum on the concerns of minority faculty on April 28.

A significant step towards the recognition of full-time lecturers was achieved this year when UUP, the Arts and Sciences Senate, and the administration worked together to establish the local title of senior lecturer. The establishment of the title of senior lecturer is an important first step in promoting the concerns of contingent faculty on this campus. The participation and input of our members were invaluable in accomplishing this goal, and I am grateful to the Academic Council for helping UUP with this initiative. The Academic Council is one means for bringing issues to UUP and discussing them in an informal, collegial setting. Next year, UUP and our members will face many challenges, and I hope more of our members will come to the meetings of the Academic Council and work with UUP on the many issues of importance to academics at Stony Brook.



INDIVIDUAL DEVELOPMENT AWARDS

Articles 21.1 and 42 of our contract with the state provides money "for professional development and training programs which will improve job performance and assist employees in developing their full potential and in preparing for advancement."

Full-time and part-time recipients receive their awards from two separate pools of money. The West Campus Committee received \$86,597 in funds to be divided among 134 full-time and 15 part-time applicants. All applications received were approved.

The following is a list of the award recipients showing all our UUP members who benefited from this program. This money represents UUP's contract negotiations on your behalf. Award letters will be sent to recipients on a rolling basis. Special thanks to the IDA committee for their hard work. Members of the committee included Elizabeth Brady, Letitia Dunn, Neil Farrell, Daniel Kinney, Charles McAteer, Linda Sandberg, Diane Thide, and Maureen Wozniak.

Vincent	Accardi	\$ 320	Joanna	Durso	\$ 471
Jennifer	Anderson	\$ 652	David	Ecker	\$ 560
Esther M.	Arkin	\$ 653	Robert	Emmerich	\$ 320
Mark	Aronoff	\$ 653	Barbara Jean	Ercolino	\$ 653
Phillip	Baldwin	\$ 653	Christa K.	Erickson	\$ 653
Nikki	Barnett	\$ 465	Ahmad	Esmaili	\$ 653
Diane	Barthel-Bouchier	\$ 516	Robert J.	Faunce	\$ 653
Sarah	Bergeron	\$ 320	Andrea	Fedi	\$ 653
Mary Ann	Bernero	\$ 361	Monica	Fernandez-Bugallo	\$ 653
Christina	Bethin	\$ 465	James	Fiore	\$ 320
Mark K.	Bhasin	\$ 919	Arturo R.	Flores	\$ 248
Melissa	Bieman	\$ 635	Barbara	Frank	\$ 653
Mary Jo	Bona	\$ 653	Theresa	Frey	\$ 89
Malcolm	Bowman	\$ 653	Matthew	Froehlich	\$ 634
Isobel	Breheny-Schafer	\$ 653	Lawrence	Frohman	\$ 653
Ritch	Calvin	\$ 653	Krin	Gabbard	\$ 653
William	Calvo	\$ 690	Gary	Glassman	\$ 653
Paige	Carbone	\$ 465	Raiford	Guins	\$ 653
Themis	Chronopoulos	\$ 587	Kristen	Hall	\$ 598
Stephen	Clacherty	\$ 653	Linda	Hamilton	\$ 653
Kevin	Clouther	\$ 649	George	Hart	\$ 652
William F.	Collins	\$ 470	Sandra L.	Harvey	\$ 653
Francisco A.	Colon	\$ 268	Robert	Harvey	\$ 482
Elizabeth	Craz	\$ 653	Victoria	Hesford	\$ 653
Anthony	DiChiara	\$ 424	David	Hicks	\$ 653
Lisa	Diedrich	\$ 457	Susan	Hinely	\$ 653
Stephanie	Dinkins	\$ 653	Young-Sun	Hong	\$ 653
Petar M.	Djuric	\$ 653	Ellen	Hopkins	\$ 628
Courtney	Drew	\$ 653	Takafumi	Ide	\$ 919
Patricia	Dunn	\$ 313	Joe E.	Jeffreys	\$ 460
			Darren	Johnson	\$ 621
			Sarah	Joudain	\$ 583
			Izabela	Kalinowski-Blackwood	\$ 471
			Nadia	Kennedy	\$ 653
			Maxine	Kern	\$ 919
			Heesoo Karina	Kim	\$ 505
			Michael	Kimmel	\$ 653
			Peter M.	Koch	\$ 653
			Andreas	Koenig	\$ 427
			Constance	Koppelman	\$ 919
			Kathryn A.	Koshansky	\$ 653
			Rajesh	Kumar	\$ 411
			Cheryl	Kurash	\$ 919
			Ned	Landsman	\$ 407
			Matthew	Larsen	\$ 320
			Michael	Lawson	\$ 236
			Jason	Lazerus	\$ 653
			Andrea	Lebedinski	\$ 320
			Herman	Lebovics	\$ 653
			Eric	Lehnert	\$ 653
			Helen	Lemay	\$ 919

Salvatore P.	Lentini	\$ 919
Regina	Lento	\$ 398
Kenneth	Lindblom	\$ 398
Sarah	Lipton	\$ 345
Marci	Lobel	\$ 649
Shannon	Logan	\$ 411
Kristina	Lucenko	\$ 534
Rachael	Lyall	\$ 653
Salema	Mahajan	\$ 919
Joanmarie	Maniaci	\$ 613
Gary	Mar	\$ 653
Irene	Marchegiani	\$ 641
William	Marderness	\$ 653
Steve	Marsh	\$ 653
Susan	Mattschull	\$ 147
Ryan	Minor	\$ 653
Joseph S. B.	Mitchell	\$ 653
Brandon	Mitchell	\$ 653
Nobuho	Nagasawa	\$ 653
Breanne	Nasti	\$ 635
Oyeronke	Oyewumi	\$ 653
Muzaffer	Ozcelik	\$ 653
Jayant	Parekh	\$ 653
Maria	Patestas	\$ 609
Laura	Pellizzi	\$ 653
Todd	Phelps	\$ 320
Elena	Polenova	\$ 919
Jan	Potter	\$ 915
Igor	Pustovoit	\$ 919
Sophia	Raynard (Leroy)	\$ 653
Jacqeline	Reich	\$ 653
Lori	Repetti	\$ 408
Brady	Rice	\$ 919
Donna	Rilling	\$ 653
Frank T.	Rizza	\$ 812
JoAnn	Rosen	\$ 625
Patrick	Ross	\$ 607
Ian	Roxborough	\$ 545
Susan	Ryan	\$ 653
Peter D.	Salins	\$ 653
Nicole S.	Sampson	\$ 653
Courtney	Sanfelippo	\$ 411
Marianna	Savoca	\$ 653
Margaret	Schedel	\$ 653
Paul	Schlickmann	\$ 320
Melissa	Scuccimari	\$ 653
Susan	Serafini	\$ 653
John J.	Shea	\$ 653
Carolyn	Sofia	\$ 136
Michael	Tata	\$ 653
Stacey	Tecot	\$ 594
DeVita	Thurmond	\$ 245
Mary	Tovornik	\$ 653
Katheryn	Twiss	\$ 538

John	Van Wagner	\$ 320
Amie Stella	Vedral	\$ 536
Helene	Volat	\$ 124
Reginald Stephen	Welham	\$ 526
Larry D.	White	\$ 652
Larry	Whitehurst	\$ 525
Stanislaus S.	Wong	\$ 343
Donna M.	Woodruff	\$ 653
Nancy	Wozniak	\$ 623
Ying	Xiong	\$ 652
Yuan Yuan	Yang	\$ 653
Urszula	Zaleuski	\$ 458
Ximena E.	Zate	\$ 653
Rong	Zhao	\$ 650
TOTAL		\$ 86,596



NOTE WORTHY:
The Parable of the Loaves and the Fish Farm

On March 25, 2010, UUP co-sponsored a social justice program called "Loaves for Fishes." Eight-five Stony Brook students, faculty and staff gathered at the Little Portion Friary in Mt. Sinai, NY, to listen to and document stories of migrant workers of Human Solidarity and of members of the Long Island "Witness for Peace" delegation, sponsored by the Hagedorn Foundation, which recently returned from Oaxaca, Mexico. Desiring to take action to save children from dislocation, kidnapping, and trafficking after returning from the trip to Oaxaca, Stony Brook professor Dr. Gary Mar orchestrated the program. Over \$1200 was raised by baking bread in the Friary's bakery and sold from the UUP office and by PHI378 students — enough to build a self-sustaining fish farm in Oaxaca.

Pictured above: Stony Brook University Philosophy students listen to one of the migrant worker program speakers. (Photo: E.J. O'Connell)

VOLUNTARY INCENTIVE PROGRAMS

THE FOLLOWING EMAIL MESSAGE WAS SENT TO THE CAMPUS COMMUNITY ON MARCH 26, 2010 FROM SAMUEL L. STANLEY, JR., M.D., UNIVERSITY PRESIDENT.

UUP MEMBERS WITH QUESTIONS OR CONCERNS ARE ENCOURAGED TO CALL THE UNION OFFICE AT 2-6570 AND SPEAK WITH THE UUP LABOR RELATIONS SPECIALIST, LISA WILLIS.

To All West Campus, HSC, Stony Brook Southampton Faculty and Staff,

As you are all aware, SUNY is facing significant budget challenges. At Stony Brook we are looking at ways to meet these challenges while providing opportunities for our Faculty and Staff. It is with pleasure that I offer two (2) Voluntary Incentive Programs to eligible Faculty and Staff.

1. The Voluntary Separation Program offers eligible employees with thirty (30) or more years of Stony Brook University service the opportunity to separate from the University and receive a lump-sum payment equal to 50% of their March 1, 2010, base salary. This program is open to all full time West Campus, HSC and Stony Brook Southampton employees, as well as full time employees of the Stony Brook Foundation, and Research Foundation Administrative staff, (we are unable to extend this opportunity to RF employees compensated from the direct costs of externally sponsored projects).

Details of the program and application information can be found on the Human Resource Services website at: <http://www.stonybrook.edu/hr/misc/vip/>. In addition, Human Resource Services will be sending a letter to those who may be eligible, detailing this voluntary opportunity.

2. The John S. Toll Professorship provides an opportunity to honor selected members of the Stony Brook Faculty and Librarians. Toll Professors hold a special assignment for up to three (3) years post retirement, allowing the University to retain the important experience and contributions of valued colleagues, while enabling them to adjust the level of their responsibilities through a phased retirement program. Eligible Faculty and Librarians may elect to participate in the Toll Professorship or the Voluntary Separation Program. Details of the Toll Professorship can be found at: <http://www.stonybrook.edu/hr/misc/vip/>.

These two Voluntary Incentive Programs offer an opportunity for us to recognize Faculty and Staff for their contributions to the University. I encourage those who are eligible to explore these initiatives.

Samuel L. Stanley Jr., M.D.

President

UUP IS GOING GREEN!



In an effort to help the environment and save money, UUP has posted *Insight* newsletter articles for February at <http://uupsbu10.wordpress.com/>. We will be limiting the number of editions we print in the future. If you are interested in becoming involved on the UUP Communications Committee, call 2-6570.

More UUP information can be found at <http://www.uupsbu.org>. If you would like the articles in an alternate format, please email uup@notes.cc.sunysb.edu.

POP 4 PIZZA AND OTHER SPRING 2010 UUP EVENTS

VISIT www.uupsbu.org FOR MORE DETAILS AND TO RSVP.



POP 4 PIZZA

End of Year Celebration

May 5 @ Southampton

May 11 @ SAC Ballroom A

There will also be benefits information available including a representative from AFLAC.

Defensive Driving Program for UUP Members & families

A NYSUT sponsored Defensive Driving program is being offered on Saturday, May 8, 2010 from 8:30 a.m. – 2:30 p.m. in the Wang Center Room 201, for all UUP employees and their immediate family members. Cost is \$30 per person, payable in advance.

Contact Corinne Burns at Ext. 2-6570 or cmburns@notes.cc.sunysb.edu for more information.

April 2010

13	Women's Rights Committee Lunch: Cervical Cancer & Research Developments.	WSCC 12 Noon
14	Front Page Discussion at 12 Noon* "East Timor: A United Nation's Poster Boy or Whipping Boy?" with Prof. David Hicks, Anthropology	WSCC
15	What it takes to get Permanent Appointment	Wang 301 12 Noon
20	Executive Board Mtg- 12 Noon RSVP to 2-6570	WSCC
21	The Tenure Process (Workshop for Academics) w/ State VP Fred Floss*	SBS N702
22	Health & Safety Workshop on Fitness— with Terri Tiso, SBU Hall of Fame Coach and Physical Therapist.	Wang 301 12 Noon
28	Academic Counsel OPEN FORUM on Minority Faculty Concerns*	WSCC

May 2010

5	POP 4 PIZZA - End of Year Celebration at Southampton Campus * & Academic Council Meeting @noon	
6	Retirement Seminar: 12 Noon	Wang 201
11	POP 4 PIZZA Social Committee End of Year Celebration for Main Campus UUP members.	SAC Ballroom A 12 Noon
12	What's Lurking in your Walls (H&S Workshop) Wang Center Room 201	12 Noon
18	Executive Board Meeting @ 12 Noon	Wang 201
	Labyrinth Walking w/ Ed O'Connell at the Red Dragon Labyrinth 4/14 & 5/19	12 Noon



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The Chapter Office is open Monday through Friday, 9:00 a.m. to 3:00 p.m.

The Executive Board meets on the third Tuesday of the month at noon. All members are encouraged to attend. Please contact the Chapter Office for exact meeting date and time.

INSIGHT is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip = 3475.

Visit our website at www.uupsbu.org

Editorial Policy: The opinions expressed in **INSIGHT** are those of the writers and the West Campus Chapter, and do not necessarily reflect the position or policies of United University Professions. **INSIGHT** reserves the right to edit all letters. **INSIGHT** cannot guarantee that all letters will be published. The final decision is at the discretion of the Chapter President.

Your Opinion Counts! Have a comment about an article you've read in **INSIGHT**? We strongly encourage letters to the editors about union, campus, and University issues, politics, and other membership concerns. Letters must include the writer's name and daytime phone number. Please email us at uup@stonybrook.edu or by campus mail.