

UUP Professional Perspective

Volume 2, Issue 1

STONY BROOK WEST CAMPUS

September/October 1998

Campus Information

Chapter President receives Nina Mitchell Award for Distinguished Service to United University Professions

At the Fall Delegate Assembly in Albany Stony Brook's Chapter President, Bill Godfrey, was presented with the Nina Mitchell Award for Distinguished Service to United University Professions. This is an award given each fall to a UUP member who has given outstanding service towards achieving UUP's purposes and goals. Bill is more than deserving of this award. His tireless efforts of lobbying each Tuesday in Albany, his work on the campus for the local chapter, and his work on statewide and local committees have been outstanding. He has provided the leadership at this chapter as chapter president for three consecutive terms. Congratulations Bill!!!

Local Issues

DSI - Discretionary Salary Increase

As you all know by now the 97/98 recommendations for DSI were completed at the beginning of the semester. The increases are a minimum of \$500.00 and a maximum of \$3,000.00 unless written justification is submitted. The process this year was done when many people were not on campus to provide any input. The Stony Brook Chapter had been working with management to make this entire process more timely and for the money to be distributed in a fair and equitable way for all UUP members.

The Stony Brook Chapter will continue to work with management for future distributions of the DSI. UUP is asking for a process that will address some of the problems of salary compression and inequity.

If you have any suggestions to improve the process please contact the UUP office at sbc@uupmail.org

Campus Elections for UUP Positions

In the spring, nominations for UUP positions will be accepted. The election will take place during the Spring Semester and terms for the positions will begin in the summer of 1999. Each term of office is for two years. If you are interested please contact the UUP Office at 2-6570 or e-mail at sbc@uupmail.org or stop by Old Chemistry 104.

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Did You Know?

In order to vote in the upcoming chapter elections you need to be a member of UUP. Not only will you be able to vote but as our number of chapter members increases our representation to Albany also increases. Members have a 222 code for the union dues deduction. If you have a 215 code it means you are an agency fee payer only. Exercise your right to vote for representation and become a member. For information about membership contact Ed O'Connell at 632-9674 of the UUP Chapter Office at 632-6570. Make your voice heard.

STATEWIDE COMMITTEE

The survey results are in. The report of the results was presented at the Fall Delegate Assembly at the Professional Issues Committee. The Stony Brook chapter had the highest return of any chapter, 325. Thank you all for taking the time to complete this survey. The results will be used in the upcoming round of negotiations for a new contract. Starting this Fall Ed Quinn, Vice President for Professionals, will begin to serve as vice-chair of the statewide Professional Issues Committee. Any issues for discussion or any agenda items can be submitted directly to him.

CALENDAR OF EVENTS

ELECTION DAY

TUESDAY, NOVEMBER 3

REMEMBER TO VOTE!

NEXT EXECUTIVE BOARD MEETING

THURSDAY, NOVEMBER 12 AT 9:30 A.M.

UUP Sponsored Benefits

Dental Care - Delta Dental provides dental care for UUP members. You can visit the UUP website for complete information concerning benefits. Delta attempts to process all claims within 30 days. Any claims taking longer than 30 days members should be contacted by Delta Dental. If you have routine questions about claims you can call 800-932-0783. If you have any questions concerning UUP sponsored benefits call the Benefit Trust Fund at 1-800-887-3863. The mailing address is UUP Benefit Trust Fund, 159 Wolf Road, Albany, NY 12205-1177.

UUP CONTRACT NEWS

Negotiations, Negotiations, Negotiations. Yes, UUP is preparing to begin negotiations with the State. Everyone should have received a survey concerning negotiations at your home. It seems like only yesterday we settled on an agreement. The short term of the current contract makes it difficult to assess what was good and what was not good. We are looking forward to completing the negotiations in a more timely fashion this year. The State may not be so willing to settle our contract quickly.

Some of the issues that have been raised at this point are: Compensation (Salary), Retirement Package, Annual/Sick Leave, Promotions for Professionals, MOU, and Parking.

* Compensation is part of any contract negotiations and this may not be an easy item to settle given the STAR tax cuts. Some are estimating a multi billion dollar deficit as a result of the lower tax revenue.

* Retirement incentive package is a question every year for us in UUP. Will the Board of Trustees approve the incentive package each year passed by the Legislature? Should we have a more definite answer each year to allow for planning? Should we be included automatically?

* Accrual and use of Annual/Sick Leave. Currently you can donate only annual leave time to a sick bank. It may be a better use of time if sick leave could be donated to a sick bank. Currently you can only be paid for 30 vacation days when you leave service. Maybe this should be changed to what you can accrue.

* Promotions (career ladder) seems not to be available to professionals at the present time without moving to another position on campus or within SUNY. Maybe we need some sort of in salary grade system?

* The MOU is currently an appendix to the contract. Should it become an article of the contract thereby being covered under the grievance procedure?

* Parking should continue as a negotiable item for UUP members.

Do you have any issues or comments? Contact the UUP office at 632-6570 or email sbc@uupmail.org and let us know.

We would like to hear from YOU.

What is your top priority for contract negotiations with the State of New York? Suggestions are welcome.

Please send your replies to the Chapter Office, or call 632-6570, or e-mail sbc@uupmail.org, or fax to 632-6571.

UUP Chapter Office: 104 Old Chemistry - The chapter office is open daily from 8:30am - 4:00pm.

Executive Board Meetings are alternate Thursdays at 9:30 AM and members are encouraged to attend.

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Any issue you may have you can contact any member of the committee or call the Chapter Office.