

INSIGHT



NEWSLETTER OF THE STONY BROOK CHAPTER
OF UNITED UNIVERSITY PROFESSIONS

ISSUE # 02-4

July '02



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Pictured left is UUP West Campus Chapter Vice President for Academics Michael Zweig receiving, on behalf of the chapter, the Statewide UUP Award for General Excellence for the Insight newsletter delivered by Statewide UUP President Bill Scheuerman at the Spring Delegate Assembly held in Albany in May 2002.

SUNY campuses to start year in financial hole again

Albany, June 25, 2002 -- Nearly all of the State University of New York's (SUNY) state-operated campuses will begin the new academic year in a fiscal hole under the financial plan adopted today by the Board of Trustees. United University Professions (UUP) President William E. Scheuerman warned that programs and student services could suffer as campus managers look for ways to make up the deficit.

The 2002-03 financial plan underfunds the University. Factoring in contractual obligations and inflationary costs translates into cuts to the state-operated campuses of at least 5 percent from the 2001-02 academic year. UUP's concerns are compounded by reports that the Division of the Budget is making plans for an additional 1-3 percent reduction after the Legislature leaves for the summer.

Scheuerman said information from campus presidents suggests that the jobs of part-time faculty -- whose numbers have dramatically increased since the mid-1990s as administrators sought to make up the loss of more than 1,200 full-timers -- are particularly vulnerable. Fewer faculty members will mean fewer classes and course offerings on many campuses, he added.

"We knew it was going to be a particularly tough budget year. The state's fiscal crisis made hard choices inevitable," Scheuerman said. "But SUNY should be seen as an investment that can help New York rebound."

Scheuerman said UUP would work with its statewide affiliate, New York State United Teachers, and lawmakers in an attempt to secure additional funding in a supplemental or deficiency budget.

"The security of our members' jobs is of paramount concern," said Scheuerman. "And, not only for their sake, but also for the sake of their students."

United University Professions represents 28,000 academic and professional faculty on 29 state-operated State University of New York campuses. It is affiliated with New York State United Teachers and the American Federation of Teachers, AFL-CIO.

Individual Development Awards

A Review

Articles 12.2 and 42 of our contract with the state provides money "for professional development and training programs which will improve job performance and assist employees in developing their full professional potential and in preparing for advancement." Formerly known as the Professional Development and Quality of Working Life (PDQWL) Awards, this funding is now referred to as the Individual Development Awards (IDA).

During this round, the West Campus UUP Chapter committee received \$59,237 in funds to be divided among 75 Full-time and 9 Part-time applications.

The 2002 UUP Professional Development Committee based the grant awards on applicant eligibility. No judgments were made on the merits of the proposal nor was preference given to a specific type of activity. All full-time individual development award recipients were given an equal percentage of the allotted funds which translated to approximately 80% of the total funding requested in each proposal. Part-time employees were fully awarded due to a separate pool of monies designated for part-timers. A small number of applications were not approved because they either missed the deadline or did not fit into the state described eligibility criteria.

Below is listed the award recipients, illustrating the cross section of employees who benefit from this program, which is a direct result of UUP's contract improvement initiatives on your behalf.

PART-TIME EMPLOYEES

Name	Department	Award*
1. Dowker, Ian C.	A-Mathematics	100
2. Jeffreys, Joe E.	A-Theatre Arts	1,000
3. Koppelman, Constance E.	A-Wmns Studies	1,000
4. Kurash, Cheryl L.	P-Univ Cnsl Ctr	1,000
5. Labe, Adam L.	P-Art	905
6. Pavulaan, Sharon	P-Provost/WISE	1,000
7. Simha-Alpern, Amira	P-Univ Cnsl Ctr	467
8. Vasvari, Louise O.	A-Comp Studies	1,000
9. Weil, Marianne	A-Art	787
SUBTOTAL PART-TIME		7,259
1. Akhtar, Mohammad J.	A-Chemistry	450
2. Anderson, Brenda	A-Psychology	801
3. Auyero, Javier	A-Sociology	610
4. Beaufort, Anne	A-Writing Program	301
5. Bender, Michael	A-Computer Science	642
6. Benitez-Silva, Hugo	A-Economics	762
7. Bethin, Christina	A-Linguistics	633
8. Bona, Mary Jo	A-Eur. Languages	758
9. Chen, Jiu Hua	A-Mineral Physics Inst.	801
10. Chi, Robert	A-Comp Studies	801
11. Cohen-Brown, Rose	P-Graduate School	801
12. Cooper, Alix	A-History	629
13. Cooper, Helen	A-English	801
14. Cornell, Natasha	P-Campus Residences	486
15. DePeter, Ron	A-Writing Program	286
16. Dwyer, Debra	A-Economics	801
17. Edwards, Sandra	P-Univ. Counseling Ctr.	781
18. Erickson, Christa	A-Art	801
19. Feinberg, Eugene A.	A-Applied Math	801
20. Feldman, Kenneth A.	A-Sociology	402
21. Focazio, Paul	P-MSRC	801

22. Forrester, Sonya	P-Campus Residences	224
23. Gabbard, Krin	A-Comp. Literature	801
24. Gardaphe, Fred	A-Eur. Languages	801
25. Godfrey, Aaron W.	A-Eur. Languages	801
26. Goldfried, Marvin	A-Psychology	801
27. Gootenberg, Paul	A-History	801
28. Harvey, Robert	A-Comp. Studies	454
29. Hicks, David	A-Anthropology	619
30. Horan, Kathleen P.	P-Main Library	801
31. Hurley, E. Anthony	A-Africana Studies	801
32. Khan, Aisha	A-Africana Studies	674
33. Kotlas, Maureen M.	P-EH & S	801
34. Kramer, Karen	A-Anthropology	801
35. Kuchner, Joan	A-Child & Family Studies	782
36. Kurthen, Hermann	A-Sociology	801
37. Landsman, Ned	A-History	801
38. Larson, Richard	A-Linguistics	687
39. Lemay, Helen Rodnite	A-History	801
40. Levy, Daniel	A-Sociology	341
41. Levy, Sheri	A-Psychology	801
42. Li, Baosheng	P-Mineral Physics Inst.	801
43. Lim, Shirley J.	A-History	801
44. Lipton, Sara	A-History	801
45. Marderness, William	A-Writing Program	801
46. Marker, Gary	A-History	801
47. Mignone, Mario	A-Eur. Languages	599
48. Mitchell, Joseph	A-Applied Math	562
49. Monasterios, Elizabeth	A-Hispanic Lang. & Lit.	801
50. Moyer, Anne E.	A-Psychology	706
51. Muller, Christopher S.	P-Campus Residences	523
52. Park, Sangin	A-Economics	738
53. Perry, Kristy Ellise	A-Linguistics	796
54. Peterson, Anne	P- Univ. Counseling Ctr.	350
55. Pope, Jr., Carl R.	A-Art	801
56. Poveda, Eva Carceles	A-Economics	801
57. Repetti, Lori	A-Linguistics	801
58. Rilling, Donna J.	A-History	387
59. Rosen, Jo Ann	P-Univ. Counseling Ctr	801
60. Rosenthal, Joel	A-History	522
61. Rzhovsky, Nicholas	A-Eur. Languages	801
62. Schafer, Wolf	A-History	785
63. Serfes, Konstantinos	A-Eur. Languages	801
64. Skiena, Steven	A-Computer Science	801
65. Skorin-Kapov, Jadranka	A-Harriman School	801
66. Sridhar, Kamal K.	A-Linguistics	701
67. Stein, Jerrold	P-Campus Residences	801
68. Steinberg, Brian C.	P-Campus Residences	801
69. Taksar, Michael	A-Applied Math	801
70. Terrana, Maria	P-Student Union & Activ.	801
71. Terwilliger, Kathryn	P-EH & S	801
72. True, John	A-Ecol & Evolution	751
73. Volat, Helene	A-Library	378
74. Warshauer, Leanne	A-Writing Program	480
75. Wimmer, Astrid	A-Writing Program	338

SUBTOTAL FULL-TIME 51,978

TOTAL FUNDS AWARDED: 59,237

Note: A = Academic/Librarian P = Professional

*As of May 20, 2002





Focus on...

The Small Business Development Center

The Small Business Development Center (SBDC) of Stony Brook, under the auspices of the Small Business Administration, has been assisting businesses from the manufacturing, service and retail sectors through all phases of

growth, and in securing financial assistance, since 1989.

Under the auspices of the Office of the Vice President for Economic Development of SUNY Stony Brook and located at the Harriman School for Management and Policy, the SBDC has full access to updated economic, financial and management science information from the academic and government sectors. It blends outside sources with the technical expertise of ten business counselors to assist in planning, cost analysis, export/import, financing and technical networking issues. These daily operations involve direct one on one confidential counseling, provided as many times as necessary for the growth of a business. ALL VISITS ARE FREE OF CHARGE.

Marshalling public contracts and networked associations from other business centers, the Center is a clearinghouse of information that is useful to small businesses, both start ups and existing ventures. During its operation, the SBDC has assisted approximately 10,557 clients, and the financing impact to this client group has exceeded \$139.6 million. During this process over 2,958 jobs have been created, and close to 909 existing jobs have been saved. The SBDC utilizes a unified team of business advisors who come from concentrations in varied business arenas. All counselors have completed New York State SBDC staff training and are annually educated on issues affecting the government and private business sectors. They continually pursue contacts outside the SBDC, and are thereby able to keep abreast of local, state, and federal business interests. Closely working with other public agencies, the SBDC is also able to direct clients towards consultation on property searches, technical and engineering consultation, and government bidding opportunities.

For more information, call the SBDC at 631-632-9070, or view the World Wide Web site at www.stonybrook.edu/smallbusiness.

Facts & Stats

4 hours more

Time dad in two-parent households spend with their kids today than they did 20 years ago. Moms spend six hours more. University of Michigan study by researchers John Sandberg and Sandra Hofferth scuttles the popular belief that more dual-income families has created a culture of parenting by cell phone and day care. —*Washington Post*

36.1 million

Estimated population of U.S. Hispanic community by 2005 which would make it America's largest minority group.—*U.S. Census Bureau*

8 in 10

The number of Americans (79%) who believe companies have a responsibility to support causes, up from 65 % in March 2001; 88% say companies should do so during economic downturns. —*Research Alert, EPM Communications, Inc.*

\$ALARY INCREASES\$

Despite budgetary restrictions, there always seems to be money for another administrator in SUNY. Professionals who feel they have earned a salary increase should not be hesitant to apply for one. In the "Memorandum of Understanding", on page 102 of the UUP contract, section IV deals with "Salary Increase".

IV. Salary Increase

An employee who has been assigned a permanent and significant increase in duties and responsibilities as demonstrated by the employee's performance program may apply for a salary increase provided that the employee first has requested a recommendation for such a salary increase from the employee's immediate supervisor and been denied at an organizational level below that of the college president. Application for a salary increase must be made by completing forms to be provided by the University to which are attached the current performance program and the next most recent performance program and submitting them to the College Review Panel.

The panel shall review all such applications for salary increase submitted in accord with these guidelines. If it determines that the increase of change in duties and responsibilities under consideration does not warrant a salary increase, the panel shall notify the employee, college president and immediate supervisor. Further appeal from such determination of the College Review Panel shall not be permitted.

If the panel determines that the increase or change in duties and responsibilities under consideration warrants a salary increase, it shall forward its recommendations to the college president. A copy of such recommendation shall be sent to the applicant. The decision to provide a salary increase is within the discretion of the college president and the college president's decision shall be final.

The key is the performance program. It must be up to date and must be compared to the previous ones. Any professionals who are having difficulty in getting an up to date performance program should contact either Ed Quinn, Vice President for Professionals at ext. 26575, or John Schmidt, Chapter President, at Ext. 26570.

JOIN THE UNION!

MEMBERSHIP COUNTS!

To vote on the next contract, only a year away, you **must** be a member! **Check your paystub.** If it says "UUP Fee Payer" - you are paying dues without voting rights. Call the office at ext. 2-6570 to sign up now—it's easy and important!



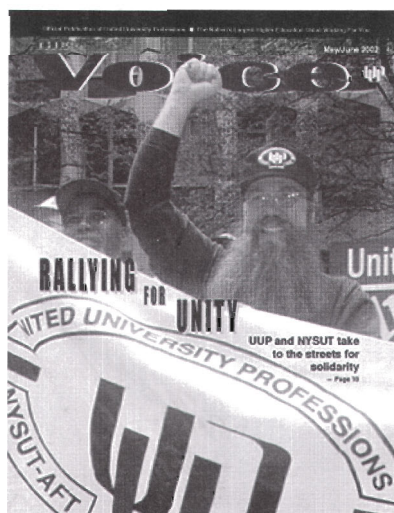
Insight is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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John P. Schmidt	2-6570	jschmidt
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<i>Professional</i>		
Ed Quinn	2-7275	equinn
<i>Academic</i>		
Michael Zweig	2-7536	mzweig
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<i>Professional</i>		
Melissa Bishop	2-9893	mbishop
<i>Academic</i>		
Joel Rosenthal	2-7493	jrosenthal
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José Feliciano	2-8069	jfeliciano
Secretary		
Arthur Shertzer	2-8948	ashertzer
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<i>VOTE/COPE</i>		
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<i>P/T Concerns</i>		
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The Chapter Office is open
 Monday through Friday, from 9 am to 3 pm.

The Executive Board meets on Alternate Tuesdays
 at 12 noon, and members are encouraged to attend.

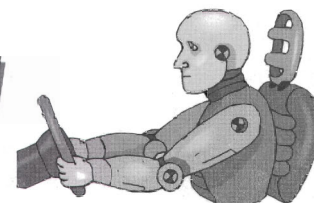


HEY! It's Ed Quinn!

Our own Vice President for Professionals, Ed Quinn, graced the cover of the statewide *Voice* magazine in June, 2002. We value Ed's contributions here at Stony Brook and at the statewide level as he serves on the Executive Board. Ed is a very approachable member and concerns himself with matters of importance to our membership.

Ed may be reached at ext. 2-7275. Feel free to contact him with professional issues. Looking good, Ed!

Defensive Driving



Register Early! Space is limited!

DATES: Tuesday, October 8 & Wednesday, October 9, 2002
TIME: 6:00 pm to 9:00 pm
COST: Only \$25 per person
PLACE: Student Activities Center, Room 305
WHO: Open to UUP members & their immediate family

HOW TO REGISTER...

Checks should be made payable to "NYSUT Benefit Trust"
 Bring or mail to UUP Office, 104 Old Chemistry, Zip = 3475

FUTURE DATES SCHEDULED FOR THE NEW ACADEMIC YEAR...

- ⇒ Saturday, November 16, 2002, 10 am to 4 pm
- ⇒ Monday, January 27 & Tuesday, January 28, 2003, 6 pm to 9 pm each night.
- ⇒ Saturday, March 8, 2003, 10 a.m. to 4 p.m.
- ⇒ Wednesday, May 28 & Thursday, May 29, 2003, 6 pm to 9 pm each night

Please note that classes are subject to minimum and maximum enrollments.

Participants are usually entitled to a
10% discount on their automotive insurance—check with your provider!
 The certificate is good for three years of savings!



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