

UUP Professional Perspective

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Campus Information

New Committee Formed on Professional Issues

A new UUP Committee has been formed to address Professional Issues concerning the working conditions on the campus. The committee is made up of entirely professional staff members. This is a working committee, which will take the necessary actions to resolve, negotiate, or identify issues and concerns for professionals. This newsletter is a direct result of the first meeting of the committee.

As professionals we face many new issues and concerns everyday. This is a forum for your issues to be discussed and acted upon. There is a parallel committee, which existed on a statewide level with members from all of the SUNY campuses. The HSC side of campus is forming a similar committee. Members of the committee are as follow: Carol Cooke, Al Devries, Diane Godden, Steve Larese, Ed O'Connell, Ed Quinn, John Schmidt, Gina Vanacore.

If you have a concern or issue you may contact any member of the committee who will bring it to the table at our next meeting. If there is an issue which cannot wait please call the UUP Office at 632-6570.

Local Issues

Workload Creep

Are you doing a job, which was once done by a colleague who retired or left the campus? If so, you may be one of many professionals who have been asked to pick up the slack due to another staff member leaving. You may be entitled to a salary adjustment if the duties and responsibilities become permanent. Contact the UUP Office.

Compensatory Time

Although you may not be eligible for overtime through the FLSA (Fair Labor Standards Act), professional staff members are eligible for Compensatory Time for additional hours worked on the job. This is part of the UUP contract with the State of New York, Attachment 6. If you are not sure about your situation call the UUP office.

Did You Know?

To be a member of UUP you must submit a signed membership card. If your dues are coded with 215 on your pay stub you are not a member. The member code is 222. If you have any questions about membership call Ed O'Connell, Membership Chair, at 632-9674 or the UUP Office.

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STATEWIDE COMMITTEE

The Statewide Professional Issues committee is addressing two main issues for professional employees.

The first is Article 36 of the contract, Contracting Out. There has been much discussion around this issue and it is everyone's responsibility to be familiar with the provisions of this article. If you see any violations or potential violations please inform the UUP Office immediately. It could mean your job!

The second issue being addressed is Leaves for professionals. These leaves are available for professionals through the contract, Article 23.7b. Professionals can also apply for grants through the Joint Labor Management Committee. The committee is just beginning to gather information about professionals who have been granted such leaves. If you know of any professional staff member who has granted such a leave please contact Ed Quinn at 632-7275.

CALENDAR OF EVENTS

WINTER DELEGATE ASSEMBLY

DESMOND HOTEL, ALBANY, NY
JANUARY 30-31, 1998

UUP DINNER DANCE

HARBOR HILLS COUNTRY CLUB, PORT JEFFERSON
WATCH FOR THE ANNOUNCEMENT

Executive Board Meetings are alternate Thursdays at 9:30 a.m. and members are encouraged to attend.

UUP CONTRACT NEWS

A new contract was ratified over this past semester, which runs through to 1999. At which time UUP will need to negotiate a new contract. The implementation of this contract will rely on all the members.

During the next year we will begin developing new information for the new contract it is important to provide feedback to the negotiations team, which is critical to the process. As members we have the responsibility to inform our leaders what we expect them to negotiate for us in Albany. When the meeting with the statewide Team is announced please make every effort to attend or provide feedback to your local leaders.

If you have not contributed to **VOTE/COPE** as of yet now is the perfect time. As an election year approaches we, UUP, will need as many resources as possible to put forth our agenda for all of our members. The dues you pay cannot be used for any political activity. A contribution of \$.50 a week will make a difference. This can be done through a payroll deduction. This may be the most important \$.50 a week you spend. IT may save your job one day!! Please fill in the card when you receive it and return to the Chapter Office, 104 Old Chemistry.

We would like to hear from YOU.

What are your top five issues or concerns as a professional staff employee working at Stony Brook?

Please send your top five issues or concerns to the Chapter Office, or call 632-6570, or e-mail JWEITZNER, or fax your list to 632-6571.

UUP Chapter Office: 104 Old Chemistry
The chapter office is open daily from 8:30am – 4:00pm.