III) In Sight

Newsletter of the Stony Brook Chapter of United University Professions January 1993 Issue #1

Happy New Year and a good semester to all of our members. December was a very busy month and there is still much to do in the upcoming semester.

LABOR/MANAGEMENT MEETING

- Guldelines for the use of Compensatory
 Time by professional employees was discussed.
 The administration will distribute the guldelines
 to all supervisors. Employees who have
 questions about compensatory time should call
 the UUP office at 2-6570.
- The administration informed UUP that guidelines for maternity leave will be issued shortly. UUP was advised that guidelines will be consistent for both East and West Campuses.
- 3. The UUP/SUNY negotiated
 Memorandum of Understanding (MOU)
 regarding the evaluation and promotion of
 professionals was discussed. Professionals may
 seek a promotion or in-grade salary increase by
 making application to their immediate supervisor.
 If an employee's request is denied at any level
 below the Office of the President, the employee
 may elect to refer the file to the College Review
 Panel who will make a recommendation to the
 President.

The College Review Panel consists of professionals who are to be elected by the membership. The work of the review panel is not very time consuming and we are asking for candidates to serve on this panel. An election will be conducted as soon as possible.

CHAPTER ELECTIONS

Nominating petitions for Delegates and Chapter Officers are in the mail from Albany. We are asking especially for nominations of academic delegates. It involves attending three Delegate Assemblies a year - beginning on a Friday afternoon and ending Saturday morning - all expenses are paid and it provides a chance to interact with colleagues at other SUNY campuses.

LEGISLATIVE ACTIVITIES

It will be important for USB to become more active politically. We would like teams of academics and professionals to visit local legislators. We would also like to invite legislators to campus to encourage them to support more adequate funding for the University. Please call us if you would like to help. It will not take much time.

We will also be lobbying in Albany on February 9. We hope that you will be able to give a day for this important activity. Please call the UUP office for more information.

FROM THE PRESIDENT

The recent scandal of the exorbitant payout in BOCES III has struck some raw nerve endings among voters and legislators. All educators can expect increased oversight and accountability.

We assume that faculty and professionals who work at the University can document their activities and productivity. We expect increased public scrutiny and all of us should be prepared to meet it. Most of us at Stony Brook are paid less than industry or the public schools, an inequity which we will try to correct in the next contract.

AT THE UUP OFFICE

Everyone should know that at the union office we have on file the salary schedule of all UUP members. The printout is available for consultation when the union office is open, 8:30 - 2:30 daily.

We also have on file the minutes of the meetings of the SUNY Board of Trustees.

AFFIRMATIVE ACTION LEAVE PROGRAM APPLICATIONS AVAILABLE

We have received the applications for the NYS/UUP Drescher Affirmative Action Leave Program. This program provides paid leave for minorities, women, people with disabilities and Metnam Veterans who need time off to prepare for permanent or continuing appointment. Applications can be picked up at the UUP office, 104 Old Chem.

RETRAINING FELLOWSHIP PROGRAM APPLICATIONS AVAILABLE

We have also received NYS/UUP retraining applications. This program provides retraining money for UUP members who have been retrenched or are in danger of being retrenched. Two Stony Brook UUP retrenched members were awarded this grant and are currently enrolled in law school. Please call the UUP office for the applications.

NEW FAX NUMBER

The UUP office has recently installed a fax - the number is 632-6571.

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UUP Chapter Office • Old Chemistry 104 • 632-6570

open dally 9 am - 1 pm

The Stony Brook Chapter Executive Board meets on alternate Tuesdays at 1:00 pm. All Executive Board meetings are open to the membership. Please feel free to attend. ULIP is affiliated with NYSUT and AFT. (Local 2190)

All members are invited to contribute to the newsletter. It is possible that we may reply in print to your opinions and concerns.