

WORKPLACE VIOLENCE 519

Issued by: Office of the Vice President for Finance & Administration

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· It is Stony Brook University's policy to promote a safe environment for all members of the community. The University is committed to maintaining a campus environment free from violence, harassment and other threatening behavior. Any act of violence, such as a physical attack, property damage, direct or indirect threat, will not be tolerated.

Employees are encouraged to use early intervention and awareness strategies to avoid or minimize the occurrence and effect of violence in the workplace.

· Workplace violence may occur within a wide spectrum of interactions at the workplace. The interactions may occur between staff members; between staff members and patients, students or visitors; between patients and visitors, or between visitors or students. Reports of incidents of workplace violence will be taken seriously and dealt with appropriately.

Individuals who commit acts of workplace violence may be removed from the premises by University Police and referred for disciplinary action, criminal penalty or both.

· It is the responsibility of all employees to create and maintain a campus environment free from threats and acts of violence. Any employee who becomes aware of a display of violent, abusive or aggressive behavior by a visitor, student or other employee should report that behavior to their supervisor, University Police or Labor Relations.

RELATED DOCUMENTS:

<http://stonybrook.edu/hr/misc/wvp/>

INQUIRES

University Police

Emergency call 911 - all others call 631-632-6350

Human Resource Services

390 Administration Building

631-632-6180

University Medical Center Human Resources

3 Technology Drive, Suite 100

Technology Park

East Setauket, NY 11733

631-444-4700

Long Island State Veterans Home (LISVH) Human Resources

100 Patriots Road

631-444-8517