

P208

RELATIONSHIPS BETWEEN UNIVERSITY STAFF AND STUDENTS

Issued by: Office of the President

Replaces: Policy 208, December 1993

Approved: March 26, 2008

All University employees, including administrative staff, medical personnel, full and part-time faculty, teaching assistants and academic mentors, act on behalf of the University and with its authority when supervising or evaluating student work, assigning grades for credit, or acting in an advisory capacity.

Personal Relationships:

Familial, romantic and sexual relationships compromise the objectivity and integrity with which University employees discharge their academic, administrative and supervisory responsibilities. The use of the student-faculty or student-supervisor relationship to seek or maintain a personal relationship is an abuse of power and is specifically prohibited by campus policies P105 Equal Opportunity / Affirmative Action and P106 Sexual Harassment.

Business Relationships:

Business relationships between faculty and students that actually or potentially entail obligations or concessions that may compromise the academic integrity of either party or the academic program are not acceptable. See campus policies P209 Conflict of Interest and P508 Financial Transactions with Students.

Additionally, all full and part-time University staff, as State employees, are subject to the ethics provisions of the New York State Public Officers Law that prohibit acceptance of any personal gift of more than nominal value.

Individuals engaged in such behavior are subject to disciplinary and/or legal action.

INQUIRIES / REQUESTS

Office of Diversity & Affirmative Action
Room 201, Administration Building
632-6280

Human Resource Services
Room 390, Administration Building
632-6200

Office of the Provost
Room 407, Administration Building
632-7000

Office of the Dean of the Graduate School
Room 2401, Computer Sciences Building
632-7040

School of Health Technology and Management
L-2, Room 400 Health Sciences Center
444-2253

School of Medicine
L-4, 170, Health Sciences Center
444-1785

RELATED POLICIES

P105: <http://naples.cc.stonybrook.edu/Admin/policy.nsf/pages/p105>

P106: <http://naples.cc.stonybrook.edu/Admin/policy.nsf/pages/p106>

P209: <http://naples.cc.stonybrook.edu/Admin/policy.nsf/pages/p209>

P508: <http://naples.cc.stonybrook.edu/Admin/policy.nsf/pages/p508>

[SUNY at Stony Brook Graduate School Policies and Procedures University Senate Policy: "Minimal Instructional Responsibilities" USB Graduate Bulletin USB Foreign Students Handbook](#)

Office of the Provost: <http://www.sunysb.edu/provost/policy/index.shtml>

Public Officers Law ' 73 (5): <http://www.nvintegrity.org/law/ethc/POL73.html>

Commission on Public Integrity: <http://www.nvintegrity.org/law/ethics.html>