



Ideas for New Programs for the Academic Year 2009/10 By Category (and Committee if Specified)

G = General (1 **O**ther item combined also)
A = Academic
P = Professional
W = Written
C = Committee (followed by name(s) of comm.)

GENERAL

1. Workshops held at all locations, including Southampton and individual departments
2. Southampton - develop a campus UUP office, programs and build relationships
3. Ensure UUP visibility
4. Workshop on retirement issues
5. Outreach to other bargaining units
6. Conduct pre and post delegate meetings
7. Social function with Dr. Stanley
8. Electronic registration for workshops
9. Survey staff to determine what workshops/programs should be offered
10. Emeritus Status for Retired Professionals.
11. Increase the Community Feeling within UUP
12. Equity Review other than being told "no": Discretionary \$ - what is it
13. Contract Questions Lunch Workshop: All questions should be submitted ahead of time to ensure efficiency and accuracy of responses (and hopefully more questions can be answered this way)
14. 6. Understanding Leave and Educational Opportunities: Family/Medical/Maternity Leave (etc...), Tuition Discounts (personal and family)
15. Topic title "Show me the Money" did not do the presentation justice
16. Create general information boards that can be portable, Bring to General Membership meetings
G&C- MEMBERSHIP
17. Workshops on attending the DA: What to expect when in Albany
18. How to do more with less in today's economy
19. Are you ready to retire?
20. New age working: Telecommuting, 4-day Work Week
21. Lunch "meet the administrator" lunches (**OTHER**)

ACADEMIC

1. Workshop on dealing with change **A/P**
2. Annual addendum information - how this document can be used to inform supervisors of annual accomplishments and to justify discretionary increases **A/P**
3. Search Committee workshop - the nuances of being on a search committee, serving as chair, guidelines/regulations/how to conduct a fair search **A/P**
4. Incorporate more Academic involvement in the union – scheduling meetings and events to involve more academic employees **A**
5. How the online learning environment is affecting faculty, staff and students: Intellectual Property, Carbon Footprints, Curriculum & Adjunct Professors

PROFESSIONAL

1. Continue Moving up and moving out workshop
2. Conduct workshops on succession planning including shadowing/mentoring
3. Participate in professional meetings - especially at the Dental school, SOMAS, R & D park
4. Workshop on dealing with change **A/P**
5. Permanent Appointment workshop
6. Annual addendum information - how this document can be used to inform supervisors of annual accomplishments and to justify discretionary increases **A/P**
7. Search Committee workshop - the nuances of being on a search committee, serving as chair, guidelines/regulations/how to conduct a fair search **A/P**
8. Performance Program workshop
9. How do I get my manager/supervisor to complete my performance program and evaluations? : Job Creep, Grievance & Union Assistance
10. Life After Permanent Appointment
11. Changing jobs: Moving up and out, Marlene Brennan's Three day workshop from last year

WRITTEN

1. Develop and disseminate written information on retirement
2. Advertise member activities - i.e. blood drives, food pantries, other member volunteer activities
3. Happy Payday - more concise and kept to a single-page format
4. Coordinate communications so that duplicate information is eliminated
5. Publicize criteria/guidelines for release time
6. "Ask Lisa" column
7. Advertising - 3 way approach, contractual bulletin boards in each department with provided content via Happy Pay Day and the UUP web-site. **W&C-COMMUNICATION/MEMBERSHIP**
8. Legal Bill of Rights for Part Time Employees
9. What should or shouldn't be charged?: Chargeable Time

COMMITTEES:

OUTREACH

1. Legislative outreach and advocacy
2. Advocacy Training: Expand on the sessions from last year, SBU attendance was low & Time was too short, need more time per topic
3. Revive Stony Brook in Albany Day

COMMUNICATIONS

1. Make sure that information is disseminated to all members
2. Advertising - 3 way approach, contractual bulletin boards in each department with provided content via Happy Pay Day and the UUP web-site. **W&C-COMMUN & MEMBERSHIP**

COMMUNITY SERVICE

1. Community services outreach, publications and programs
2. Monthly UUP raffle
3. Solicit voluntary contributions at every event where food is served - funds to be given to a local food bank
4. Advertise Social Justice Involvement by UUP - Make known our involvement in human rights actions such as Coke vs. Pepsi.
5. Fund Raisers for UUP supported charities

SOCIAL

1. Southampton barbecue and holiday breakfast
2. Have a holiday breakfast on west campus
3. Develop ways to bring younger members to UUP **SOCIAL & MEMBERSHIP**
4. Host a benefits and committees fair **SOCIAL & MEMBERSHIP**
5. Closing BBQ
6. New Employee Welcome tours and lunches **MEMBERSHIP & SOCIAL**
7. Organize UUP nights at SBU Sports Events

MEMBERSHIP

1. Participate in departmental meetings and faculty meetings
2. Host a benefits and committees fair **SOCIAL & MEMBERSHIP**
3. UUP blog or facebook
4. Develop ways to bring younger members to UUP **SOCIAL & MEMBERSHIP**
5. Profile UUP members
6. Send UUP birthday card (E-CARD?)
7. Keep UUP bulletin boards up-to-date throughout the campus
8. Membership Development
9. Advertising - 3 way approach, contractual bulletin boards in each department with provided content via Happy Pay Day and the UUP web-site. **W&C-COMMUNICATION. & MEMBERSHIP**
10. New Employee Welcome tours and lunches **MEMBERSHIP & SOCIAL**
11. Create general information boards that can be portable, Bring to General Membership meetings **G&C- MEMBERSHIP**

HEALTH & SAFETY

1. Ergonomics Workshop - What should your department be providing for you to prevent work related injuries. \
2. Health and Safety Workshops on Diet and Exercise, Indoor Air Quality, and other such topics

WOMENS CONCERNS

1. Pay Equity for Women
2. Family issues - flex hours for balancing work and family

Chapter Retreat, June, 2009 (Dawn Pappas)

Categories List added @ Prof. Council Steering Comm., July, 2009 (Charlie McAteer)