

Nov. 18th, 2008 Executive Board Meeting Minutes

(Please see Attendance sheet for people present)

Meeting called to order at approximately 12:00 PM by John Schmidt who made motion to accept minutes from previous Executive board meeting. Motion seconded by Jose Feliciano, passed unanimously.

Report of the chapter president: John Schmidt

A reminder that the Under Grad Organization's budget rally is to be held 11/19/08 from 1 to 2 PM, in the academic Mall between the Student Activities Center and the Old Chemistry Building. Please come, wear UUP hats, shirts, pins, etc. Please tell others and encourage them to come. John Schmidt may speak, but UUP should have a visible presence. If you can come a few minutes early and muster at the UUP Office.

Reminder 11/20/08 is our Special membership meeting. 350 People confirmed but we expect 400. We may have non-UUPer's in attendance as SBU Administration put out that this was a town hall meeting. John Schmidt will ask the SBU President's office to underwrite the meeting by 1/3. SBU President Shirley Kenny will be present and accepting questions.

Debate about whether or not to limit attendance to UUPer's only. Concerns were exceeding the max capacity of the facility and would we run out of food and possible conflict between UUPer's and Students (ie. Tuition increases) . Conclusion was to not limit or restrict attendance, that we would make it clear this was not a SBU or President's office event, it was a UUP event and in a show a good and global concern will our meeting was open to all.

John Schmidt brought up Tuition increases, Judy Wishnia pointed out SUNY will not be getting full amount of the increases, she believes that is unjust.

John Schmidt reminder us that we are looking at two billion dollars in state budget cut in the 08/09 budget alone. Next year could be worse. Patterson seems to have backed off union 'give backs' and the reopening of our contract. He also reminder us NY State currently has just over one billion in the states rainy day fund.

Jose Feliciano believes the legislators promise to NYSUT not to cut Education was an 'election' promise, and that all items were on the table for cuts. He further states that the legislators he spoke to acting in the outreach committee are looking to ideas from UUP, with Judy Wishnia stating that the AFT wants a federal government bailout.

John Schmidt said the possibility of a law suit if the governor cuts us without legislative approval is a real possibility.

Items of particular concern for the group were the 5 day 'lag' in pay and healthcare cuts for retiree's. John Schmidt also pointed out that the governor is not going to cover our UUP raises (3% contractual) with an increase in funds to SUNY. The raises will come out of our base funding.

Reminder: John Schmidt, Thursday the 20th is the UUP meeting in the SAC Auditorium. John Schmidt would be the event MC, and Shirley Kenny and Phil Smith would also be there. A goal of this meeting is that UUP would serve as a clearing house for information (Fact vs. Rumor) while at the same time gaining information from members. A rough agenda follows:

- Budget News
- Confirm / Refute rumors
- Tell members to look at certain parts of their contract
- Put together an action plan consisting largely of outreach
 - FAX state representatives & governor's office
 - Call state representatives & governor's office
 - Visit state representatives & governor's office

General consensus reached that a sign-up sheet will be circulated to those that wish to speak before the mic is turned over to the floor for questions.

Also John announces that there is a labor management meeting scheduled for Nov. 25th. One of the items to be discussed is the 'Productivity Enhancement plan for those that earn under approximately 58,000 in annual salary.

John Asks people to review the SBU Chapter Statistics handout (See Attached).

Monday the 24th there is also a Chapter Presidents meeting called by out Statewide President Phil Smith. John hopes to learn more information there.

UUP Vice President for Academics, Dan Kinney:

Reports 11/19/08 will be the last academic counsel meeting of the year. Suffolk Classical Counsel will sponsor an event in Feb. 2009. Tom Witt – Englebright anti-Bully in the workplace bill has some sponsorship and movement in the NYS Assembly and senate, with two senate backers currently, and that this is of interest to us in UUP.

(<http://assembly.state.ny.us/leg/?bn=A10291>)

UUP Vice President for Professionals, Author Shertzer:

Reports focused on the budget cuts. He emphasized strongly that the executive board needs to know what is going on in the campus as a whole with regard to UUPers. That UUP local chapter leaders need to be in contact with it's members now more than ever. He asks all to help in this endeavor and keep an eye out for people not being renewed, and those positions then disappearing. He states that when our

members are not renewed and those positions are not filled, that is a lay off. He also wanted to publicly thank Marlene Brennan on completing UUP's "Move up or Move out" training.

Several EB members commented that such behavior has already begun. John Schmidt has had to resign his position from the president's budget committee because of potential 'conflicts of interest' along such lines.

Report of the Treasurer: Charlie McAteer

We have \$20819 in fall funds, at the Officers Meeting a request was made and approved to use \$247.33 for Shirts for officers and Social committee members.

Membership Development: Pam Wolfskill

UUP's new website is done. (<http://uuphost.org/sbwest/>) A special edition of "Insight" coming in December. Dawn Pappas has stepped down as editor of Insight, and Pam has taken on the role of Editor in Chief. Other editors include; Nancy Lannak, Willa Smith, and Diane Bello-Baldwin

Jan. 16th, 2009 UUP will be making an special presentation to Jerry Stein and Susan DiMonda's Area, the Dean of Students Suite, in the SAC as part of UUP's Outreach.

(At this point it is 1 PM and several members had to leave due to time constraints)

Part Time Concerns: Warren Randall

No problems to report at the moment, nothing new at the moment. Judy Wishnia expressed that many adjuncts are in the dark on some issues at the moment. (No reference to what the issue's were was directly made.)

Social Committee: Willa Smith

The Holiday party this year will be at the University Café, and UUP will be using the SB Union Ballroom, adjacent to the Café, as 'spill over. This year there will be more 'sit down food' as opposed to 'finger food' . Problems of people standing in front of the tables the finger food was at and grazing created flow problems and long lines.

Affirmative Action: Jose Feliciano

No report, Jose had to leave at 1 PM to honor other commitments

Committee Chair Reports:

Communications: Dawn Svoboda-Pappas

(see above: **Membership Development: Pam Wolfskill**)

Health and Safety: Ed O'Connell, Pam Wolfskill filling in. Ed had to leave at 1 PM to honor other commitments. 10 female UUP Members will be sponsored for "Women's Summer School"

which UUP is hosting this year. UUP Statewide is funding the 10, but the general consensus, as proposed by Mike Zwieg, that our Local UUP Chapter should fund an additional participant.

(<http://www.uale.org/wss/wss.shtml>)

Ed requests people speak to him if they have any health and safety concerns.

Labor Against the War: Mike Zwieg

Mike is holding off on report until after a National Leadership conference he will be attending shortly.

Political Action: Charlie McAteer

Currently there are meetings involving both the East Campus and West Campus chapters and an agenda is being formed. Charlie would like to see a Forum for Candidates running for office.