

For discussion at Strategic Planning meeting, Wed., May 3, 2006.

The following were developed at a meeting of the Strategic Planning Task Force (SPTF), April 25, 2006.

Task force members are: Dana Antonucci, Mary Ficuciello, Lynn Toscano, Aimee de Chambeau, and Nathan Baum.

Proposed strategic planning schedule.

€Wednesday, May 3rd. Director's Council: accomplishment reports for 3/2005 to 3/2006 from departments and teams will be reviewed. Each goal from the Goal "spreadsheet" (rev'd 11/5/04) will be assigned to the appropriate staff member based on SPTF recommendations.

€Thursday, May 4th. All staff will be asked to make goals and objectives recommendations.

€Tuesday, June 6th. Two all staff meetings: accomplishments presented at May 3rd Director's Council meeting and developed into a new presentation (probably ppt) by SPTF will be presented.

€Friday, June 30th. New goals and objectives statements due.

€Monday, August 7th. Two all staff meetings to review new goals and objectives. [note: changed to Tuesday, August 8th, as of 6/19/2006.]

€Wednesday, August 16th. Director's Council meets to finalize plan.

€Tuesday, September 8th. Any necessary revisions made; plan completed.

Proposed goal assignments.

Goal 1— current objectives shifted to other goals; new Goal 1 will be "rolled in" with Goals 5 and 8B and assigned to Nathan.

Goal 2 – David B. [with Brigitte]

Goal 3 – Dan.

Goal 4 – Andrew [Digital Team]

[Goal 5 -- see Goal 1]

Goal 6 – Roll in with Goal 4.

Goal 7 – Kristen.

Goal 8A – David W. and Min-Huei ; probably should be divided up into 2 separate goals.

[Goal 8B -- see Goal 1]

Goal 9 – Janet.

Goal 10 – Sherry.

Goal 11 – Chris, with Aimee working on “learning organization” concept.

Goal 12 – Chris.

Goal 13 -- delete. Have functioning Publicity Team which will develop new goals.