




Susan Lieberthal/Lib
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To daniel.kinney@stonybrook.edu, Elaine Hoffman/Lib@SUNYSB, Brigitte Howard/Lib@SUNYSB, F.Jason Torre/Lib@SUNYSB, Susan
cc
bcc
Subject For next Tuesday's meeting

History:  This message has been replied to.

Committees,

Here is a summary of what Chris found out regarding tenure at the other research institutions:
P&T policies and practices at SUNY Center libraries

- SBU Guidelines treat refereed articles as one of several criteria; in practice, refereed articles are not required;; two external letters solicited by dean; review by special PTC (not CAS).
- Albany Guidelines stress refereed pubs; in practice, require 3 refereed articles. Faculty committee selects 4-5 external references. A university-wide faculty committee reviews library faculty files.
- Buff Guidelines stress refereed publications; in practice, tenure requires 3 refereed articles. Director selects 4-5 external references. Files reviewed by university-wide PTC.
- Bing Guidelines do not require refereed publications; practice follows policy but new hires support publication requirement. No external references. Candidate's file goes from library dean to provost, no review by non-library faculty.

I have the policies from both Buffalo and Albany but I received them in paper. I will make copies for everyone tomorrow and leave you all an envelope between 10 and 11 a.m. I will leave the envelopes with your names on at Maryanne's desk.

Now the next set of documents come with these instructions based on some research Jason and I did. We were looking to see how the library PTC came about, whether it had anything to do with health sciences, and as an aside whether release time was built in to do tenure-related research. Here is the summary of what Jason found:

Library Senate PTC Establishment

Outline of Events

Judy Kaufman (faculty member and Library Personnel Officer) and other members of faculty voice concern over issues in tenure for Library Faculty

May 6, 1981 Faculty meeting it is related that both the current University Senate, Library Faculty and University President are concerned with issues related to the attainment of tenure by Library Faculty. President Marburger is quoted as saying that the issue should be reviewed by the University Senate, and indications are that he left ultimate decision making power in their hands, although he was aware of the

issue.

August 1981, Jack Smith asks for an Ad hoc committee to be formed to deal with the issues and make a proposal. Brigitte Howard is listed as serving on the committee.

1984 Library Personnel Procedures Guide is developed.

November 1984 University Senate adopts new policies and review structure.

September 24, 1985, Library Personnel Policy Committee meets to review its first case for promotion/tenure.

Note: There is a absence of documentation regarding decision making from 1981-1984 in the Library files. More must be sought on matter.

Indications are that the same questions, concerns, differences exist today as did when the original decision was made by University Senate to move from reporting structure to another. Nothing seems to have changed.

To see supporting documents please go to the share drive. You will find the following documents:

Appointment history

Informal statement on release time

LPPP 1989 Aug.

LPPP 1984 Oct.

Jason, if you want to add anything please do so. Otherwise could people try to read some of these documents and also pick up your package of guidelines from Buffalo and Albany some time after 11 tomorrow.

Thanks

Susan