

List of questions for Library Director Candidates – FIRST DAY

- ✓ 1. What do you see as the principal differences between your present position and the Dean of Libraries here? How would you address those areas where the differences lie?
2. What do you see as your primary accomplishments over the past 5 years? How would these relate to the Stony Brook position or be transferable to it?
- ✓ 3. How important do you think it is to raise the ranking of the Stony Brook Library in the Association for Research Libraries? [Depending on the response:] a) What concrete steps would you take to raise the ranking? b) What do you think is more of a priority than trying to raise our ARL ranking?
4. What is your vision for an academic library situated as ours is in a university that seeks to be a premier Research University, and in a vibrant and growing metropolitan region?
- ✓ 5. What contributions have you made to the profession? How would your contributions to the library profession relate to the position of Dean/Director of Libraries at Stony Brook? How would you balance your work with professional organizations and your responsibilities as Director of Libraries?
- ✓ 6. ✓ How would you characterize your managerial style? What have you done in the past to promote library faculty and staff development? In the past, have you encountered instances of low staff morale? If so, what have you done to improve it?
- ✓ 7. Given the fact that librarians at SB have faculty status, what criteria would you advocate for tenure and promotion? What concrete steps would you take to support librarians in meeting these criteria?
- ✓ 8. Although librarians have faculty status, some of them feel they lack recognition on this campus. Do you think this is a problem specific to SB or to the profession in general? What solutions do you offer?
9. To win support for your plans and budgets, you will have to present them in an arena that includes the Deans of Arts and Sciences, Engineering, Medicine, Marine and Atmospheric Sciences, Professional Development and Continuing Studies. What are your strengths for successful competition in this arena?
- ✓ 10. The Library has many needs—for outside fundraising, for basic equipment used by patrons such as printers and photocopier machines, for adequate lighting in the stacks. What (among these or other needs) would you probably make your top priority if you were to come here?